

Statement of Compensation Required Pursuant To the Public  
Sector Compensation Disclosure Act

# **University of King's College**

Year ended March 31, 2016



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## **INDEPENDENT AUDITORS' REPORT**

To the Board of Governors of the University of King's College

We have audited the accompanying Statement of Compensation Required Pursuant To the Public Sector Compensation Disclosure Act for the University of King's College for the year ended March, 31, 2016 and notes, comprising a summary of significant accounting policies and other explanatory information (together "the statement"). The statement has been prepared by management in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

### *Management's Responsibility for the Statement*

Management is responsible for the preparation of the statement in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010. This includes determining that the basis of accounting is an acceptable basis for the preparation of the statement in the circumstances, and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on this statement based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the statement. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the statement, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation of the statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



*Opinion*

In our opinion, Statement of Compensation Required Pursuant To the Public Sector Compensation Disclosure Act for the University of King's College for the year ended March 31, 2016 is prepared, in all material respects, in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

*Basis of Accounting*

Without modifying our opinion, we draw attention to the Basis of Reporting note to the statement, which describes the basis of accounting. The statement is prepared to meet the requirement of the Public Sector Compensation Disclosure Act dated December 10, 2010. As a result, the statement may not be suitable for another purpose.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a long, horizontal, slightly curved line that underlines the text.

Chartered Accountants

June 15, 2016

Halifax, Canada

# UNIVERSITY OF KING'S COLLEGE

## Statement of Compensation Required Pursuant To The Public Sector

### Compensation Disclosure Act

Year Ended March 31, 2016

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

#### Board Members, Officers and Employees, Contractors and Consultants

For the year ended March 31, 2016, the following board members, officers and employees received compensation of \$100,000 or more:

<b>Board Members, Officers, Employees, Contractors and Consultants</b>	
<b>Last Name, First Name</b>	<b>Compensation Paid (\$)</b>
Abbott, Adriane	109,293
Barker, Roberta	109,404
Barker, William	199,135
Boos, Stephen	113,288
Brandes, Daniel	103,993
Cooper, George	180,250
Curran, Thomas	129,911
Dodd, Susan	100,962
Doyle, Alexander	105,327
Edwards, Elizabeth	126,378
Elson, Christopher	131,163
Fitzpatrick, Jim	159,058
Fraser, Kyle	110,293
Glowacka, Dorota	125,083
Huebert, Ronald	108,535
Jobb, Dean	114,788
Kierans, Kim	141,998
Kimber, Stephen	167,221
Kow, Simon	105,988
Maitzen, Rohan	120,096
McOuat, Gordon	135,139
Morris, Kathryn	113,751
Newhook, Susan	109,846
O'Brien, Peter	106,468
Robertson, Neil	116,479

<b>Board Members, Officers, Employees, Contractors and Consultants</b>	
<b>Last Name, First Name</b>	<b>Compensation Paid (\$)</b>
Sands, Bonnie	117,198
Snobelen, Stephen	102,775
Stewart, Ian	103,688
Swick, David	101,783
Thompson, Judith	137,253
Tillotson, Shirley	135,735
Toughill, Kelly	126,596
Vallance-Jones, Fred	114,662
Yeo, Elizabeth	111,166

### **Notes to the Statement of Compensation**

#### **Basis of Reporting**

This statement has been prepared by the University of King's College, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act (the Act) of the Province of Nova Scotia.

The management of the University of King's College is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of the University of King's College or in a statement prepared for the purposes of the Act and certified by its auditors.

#### **Compensation**

Section 2(b) of the Act defines compensation as the total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

- (i) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- (ii) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.