

**UNIVERSITY OF KING'S COLLEGE**

**BOARD OF GOVERNORS MEETING MINUTES**

The University of King's College Board of Governors met in the University Boardroom on Thursday, June 20, 2019, at 12:40 P.M.

PRESENT: Ms. Katrina BEACH (Treasurer), Ms. Lindsay CAMERON WILSON (Alumni Association Representative), Mx. Levi CLARKSON (KSU President), Ms. Rosalie COURAGE (Co-opted Member), The Most Rev. Ronald CUTLER (Diocese of Nova Scotia and Prince Edward Island), Dr. Gwendolyn DAVIES (Diocese of Fredericton), Dr. Susan DODD (Faculty Representative), Dr. Chris ELSON (Faculty Representative), Dr. Dorota GLOWACKA (Faculty Representative), Mx. Jennifer GRAY (Secretary), Professor William LAHEY (President), Dr. Laurelle LeVERT (Diocese of Nova Scotia and Prince Edward Island), Professor Peter O'BRIEN (Vice-President), Ms. Izzy ORTNER (King's Students' Union Representative), Mr. Douglas RUCK (Chair), Mr. Hugh WRIGHT (Vice-Chair) (Diocese of Fredericton)

Attending by teleconference: Mr. Tom EISENHAUER (Co-opted Member), Mr. Ben KATES (Alumni Association Representative), Ms. Alex McCANN (Co-Opted Member), Ms. Catherine MARTIN (Co-opted Member),

Regrets: Mr. Bernard DOUCET (Co-opted Member), The Right Reverend David EDWARDS (Diocese of Fredericton), Supt. Don MacLEAN (Co-opted Member), Ms. Stephanie McGRATH (Co-opted Member), Professor Sue NEWHOOK (Faculty Representative), Mr. Paul THOMSON (Alumni Association Representative), Ms. Adrianna VANOS (King's Students' Union Representative)

BY INVITATION: Ms. Adriane ABBOTT (Advancement Director), Ms. Julie GREEN (Registrar), Ms. Katie MERWIN (Dean of Students), Ms. Bonnie SANDS (Bursar)

STAFF: Mx. Janet HATHAWAY (minutes)

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The Chair called the meeting to order at 12:37 p.m.

**(2019:13) PRAYER**

The Most Rev. Cutler read the College Prayer.

**(2019:14) NECROLOGY**

The Secretary read the Necrology. A moment of silence was observed.

**(2019:15) CONSENT AGENDA**

A Consent Agenda addressing the following matters was circulated:

- a) Approval of Minutes of March 28, 2019
- b) Alumni Report
- c) Advancement Director's Report
- d) Conference Services Update
- e) Facilities Management Update
- f) Information Access and Privacy (IAP) Administrator's Annual Report 2018-2019
- g) Accessibility Officer's Annual Report 2018-2019
- h) Equity Officer's Annual Report 2018-2019
- i) Academic Integrity Officer's Annual Report 2018-2019
- j) Registrar's Report
- k) Meeting Dates for 2020

**MOTION:** (Gray/Beach) that the Consent Agenda be approved. **CARRIED.**

The Chair announced that at 1:00 p.m., the Board will invite into the meeting Neil Hooper, the Athletics Director, who was named Athletic Director of the Year by the Canadian Collegiate Athletic Association (CCAA) at the 2019 CCAA Hall of Fame Banquet in Calgary on June 11.

**(2019:16) BUSINESS/DECISION ITEMS**

**a) 2019-2020 ENROLMENT**

The Registrar reported that the University is seeing substantial recovery in specific markets that have been critical in the past, particularly Ontario. King's is expecting 196 Foundation Year Program (FYP) students by October 15. The Registrar noted that the three-year funding model has helped from a recruitment point of view because her office can plan and build relationships with specific schools. It helps to have a University-wide integrated effort from the President, Advancement, and Athletics.

The Registrar noted that King's has stopped the decline and is recovering in a positive direction in FYP. Student retention has improved. High FYP numbers in the past typically translated into lower retention rates.

The Registrar reported that there has been an increase in students who self-identify as being from different ethnicity groups, which was an area of focus. The applicant pool was smaller this year, but more students have enrolled, so conversion is greater, showing the increased efficacy of the University's messaging.

At 12:51 p.m., Alex McCann joined the meeting by teleconference.

**b) FINANCIAL STATEMENTS FOR 2018-2019**

**i. Draft Audited Financial Statements 2018-2019**

The Treasurer provided context about the financial statements dealing with the past year. She noted that the auditors are intending to issue an unqualified audit opinion, which is the desirable outcome. The

auditors noted there were no internal control findings, so from the University's perspective, there is an appropriate segregation of duties and financial controls in place.

The key highlight is that the University's financial position has improved significantly because of the permanent increase of \$2.2 million in the provincial operating grant. The excess of operating revenue over expenses is \$511,116 as compared with negative \$1.0 million last year, so the University is \$1.5 million better off. While this is good news, the University must be careful not to slip back into the same situation in the future.

The Treasurer also noted that the \$241,900 decrease in fair value of the investments that are not endowed is just an accounting entry reflecting a decrease in the market value of the investments at a point in time; the true excess of revenue over expenses is \$511,116 shown on the line above rather than \$269,216 shown below.

**ii. Management Discussion & Analysis (MD&A)**

The Treasurer reviewed the Management Discussion and Analysis that accompanied the financial statements.

**iii. Accountability Report Regarding Expenditures from Internally Restricted Funds**

The Bursar noted that this one-page document accounts for all the monies withdrawn from internally restricted funds during 2018-2019. The Bursar reported that in 2018-2019, the University withdrew \$190,400 from the internally restricted funds for spending on initiatives as approved by the Board. On the Enhanced Voluntary Retirement Plan, \$50,000 was withdrawn for one retiree; the other retiree's courses were not taught that year, so that was a saving. The reputational research study spent \$19,000. The Board approved capital preparedness spending, of which \$96,000 has been spent. Very little has been spent out of the \$50,000 designated for on student employment. The Bursar has approved several student employment placements for this summer. Up to \$75,000 can be spent on staff development over three years.

**iv. Resolution to Approve 2018-2019 Audited Financial Statements**

The Bursar noted the final matter related to year-end was the resolution to approve the audited financial statements.

**MOTION:** (Beach/Wright) that the Board of Governors approve the University of King's College audited financial statements for the year ending March 31, 2019. **CARRIED.**

The Treasurer observed that the process at year-end continues to get even stronger, and the auditors were complimentary of the Bursar and her team.

The Chair noted that two more items had been added to the agenda: the Advancement Report and the report of the Equity Committee, which have been circulated.

At 1:01 pm, the President left the meeting to meet Neil Hooper. When the President returned with Mr. Hooper at 1:09 p.m., he announced that he wanted to introduce Canada's Coach of the Year. Board members gave Mr. Hooper a standing ovation. The Chair spoke about the bestowal of the honour on Mr. Hooper and thanked him on behalf of the Board.

Mr. Hooper noted his work is a labour of love for him and that King's was a wonderful place to work. He thanked the Board for the recognition.

Mr. Hooper left the meeting at 1:12 p.m.

**c) 2019-2020 OPERATING BUDGET**

**i. 2019-2020 Operating Budget PowerPoint Presentation**

**ii. Tuition, Ancillary & Auxiliary Fee Increases for 2019-20**

The Bursar presented highlights from the 2019-2020 budget:

- The operating grant increased by 1% over the prior year, which includes the additional \$2.2 million.
- There is improved upper-year retention and residence occupancy.
- A 225-member FYP class graduated this May, so overall headcount will be down compared to the prior year.
- The Journalism course fee has been eliminated and Journalism tuition rates are held flat as approved by the Board in March.
- This budget includes permanent expenditure reductions under the Expenditure Reduction, Control and Reallocation plan of \$250,000.
- A full time Sexualized Violence Prevention and Response Officer (SVPRO) has been included in 2019-2020 and following years.
- A new assistant for the Vice-President, increased spending on equity initiatives and increased spending on deferred maintenance are also included.

The Bursar gave a summary of budget adjustments since the draft budget was presented at the March 28 Board meeting. The surplus is smaller than that presented in March primarily as a result of the additional spending noted above along with adjustments to the administrative leaves of the President and Vice-President. The President and Vice-President are entitled to an administrative leave at the conclusion of their terms, so \$74,000 was added to the budget as a liability owing to these individuals. Restoring parity to faculty on July 1 will cost of \$49,000. A Faculty Fellow who was omitted in the draft budget is now included.

The budgeted operating cash surplus is now \$155,000.

The Bursar summarized all the proposed changes to tuition and fees in the budget. She noted that King's is up 68 FTE students from last year's budget. Tuition for all programs is going up except Journalism. There are 61 in the MFA programme, compared to 52 last year.

Higher enrolment contributes to increased revenue, as does higher residence occupancy and the international student tuition differential. Dalhousie is increasing the differential by 3% for students who entered before fall 2019. Students who are new in fall 2019 pay the 3% plus an additional 15%, so new students pay an additional \$6,000 over four years.

The MFA mentor fee is a flow through from the students to the MFA mentors. Any increase does not financially benefit King's. The reduction in revenue by elimination of the Journalism fee is \$58,000 assuming no change in enrolment.

Study Abroad can accommodate only 20 students in Florence instead of 25 in Berlin, so that is a reduction in revenue.

Board members asked if international students are charged the differential fee. The Registrar noted that bursaries are offered to help reduce that fee.

At 1:26 p.m., Lindsay Cameron Wilson arrived.

One position was permanently eliminated in a department, so there are savings from that and from personnel changes. The Bursar said all departments and programs participated in the Expenditure Reduction, Control and Reallocation Plan and she thanked them for that.

Debt repayment is increasing by \$133,000 as a result of the deficit-financing loan, which the University will start paying back in November.

The Bursar noted that the University is asking to carry forward some of the money from internally restricted funds for the reputational research study by Academica. There are four studies being done instead of one.

The Bursar noted that small deficits are projected for future years and noted that that includes FYP classes of 220 in the last two years. Board members asked whether the 200 projection should be retained throughout all future years. The President noted that the University is considering every other option that makes sense for King's, including considering different demographics. The Treasurer noted that the University is planning for additional spending and decisions based on additional enrolment. A 220 FYP class would make it the easiest path, but there are different ways to get there.

**iii. 2019-2020 Operating Budget and Schedules**

**iv. Resolutions Regarding 2019-2020 Operating Budget**

The Bursar referred to the resolutions in the meeting package.

Resolution concerning reputational and recruitment studies being completed by Academica:

*On June 22, 2017, the Board of Governors passed a resolution to spend the following from the reserve fund in fiscal year 2017-2018: \$50,000 for a reputational research study and \$40,000 for a strategy for increasing the alumni's role in and contribution to recruitment (i.e., an Alumni recruitment strategy). On June 21, 2018, the Board of Governors passed a resolution to carry forward the unexpended \$50,000 for the reputational research study and the \$20,000 remaining for the Alumni recruitment strategy to be expended in fiscal year 2018/19.*

*In 2018/19, the scope of the reputational research study was expanded to include recruitment and now consists of four studies: Recruitment Review, Recruitment Target Market Analysis, Alumni Outcomes Study and a Reputational Analysis. In 2018/19 Academica was hired to perform this work which will be completed by the end of 2019/20. In 2018/19, \$19,000 of the \$50,000 approved by the Board for the reputational research study was spent. It is being requested that the remaining \$31,000 be carried forward to 2019/20 along with the \$20,000 allocated for the Alumni recruitment strategy since this will be covered under the expanded scope of this project, for a total carryover of \$51,000.*

**MOTION:** (Wright/Beach) that the Board hereby approves the carryover of unexpended internally restricted funds (from the Reserve Fund) approved by the Board on June 21, 2018, in the amount of \$51,000, consisting of the unexpended amounts allocated to the reputational research study of \$31,000 and the Alumni recruitment strategy of \$20,000 for the Academica reputational and recruitment studies, to be expended in fiscal year 2019/20. **CARRIED.**

The Bursar brought forward the resolution to approve the 2019-2020 operating budget:

**MOTION:** (LeVert/Davies) that the Board hereby approves the University of King's College operating budget for the 2019-2020 fiscal year including tuition and student fee increases as presented. **CARRIED.**

Board members thanked the Bursar and the Treasurer for their efforts.

**d) GREEN BOOK REVISIONS**

The Vice-President reported the Green Book revisions are isolated to the parts of the Green Book that relate to the Director and Associate Director of the Foundation Year Program. The changes relate mostly to the Associate Director Academic. They arose out of an internal matter of governance in FYP that touched on the status of Senior Fellows who had traditionally occupied the position of Academic Director but who were not constitutionally placed in that position. The Associate Director Academic will normally come from among the Senior Fellows.

**MOTION:** (O'Brien/Dodd) that Board of Governors approve the revisions to the Green Book as proposed. **CARRIED.**

**(2019:17)      ADVANCEMENT COMMITTEE REPORT**

The Chair asked Ms. Courage to speak about the Advancement Committee report on behalf of Dale Godsoe, Chair of that committee. Topics covered were new terms of reference and outcomes and benchmarks from the Advancement office. Ms. Courage reported that in respect of fundraising, it was a very good year. The University has more donors, new pledges and gifts total over \$3 million. Donor retention has continued to grow since 2013. Updates have been received by the committee on planning for the campaign to restore the residential Bays.

Board members asked for an update on raising money for renovation of the TriBays. The Advancement Director reported that she is in the process of identifying donors and hopes to have an announcement in September.

**(2019:18)      EQUITY COMMITTEE REPORT**

Dr. Glowacka presented the Equity Committee report. She noted that the Equity Committee functions as an advisory group and highlighted several initiatives:

- One initiative was to try to make the décor of the University more inclusive. The Boardroom and hallways are small steps and all should think more of how spaces look and how inclusive they appear.
- Half of the papers from the Scholarly Inquiry into King's connections with slavery have been posted on the website, and three more papers, one in two parts, are being posted soon. More initiatives are coming up in partnership with the President's Office and Advancement Office. The University held an event in January where Prof. Amani Whitfield spoke. Dr. Glowacka reported that the University has been discussing how to move the Inquiry forward with the African-Nova Scotian community and how to have robust student involvement.
- Two areas where the Committee has not done enough are (i) forging meaningful partnerships with the Mi'kmaq community, and (ii) physical accessibility of our spaces. More needs to be done.

At 1:53 p.m., the Chair called for a break.

At 2:06 p.m., the meeting resumed.

**(2019:19)      CHAIR'S REPORT**

The Chair highlighted items from his written report:

- He reported how much he enjoyed Encaenia and hearing parents tell of their students' experiences at King's.
- The Chair spoke of President's mandate letter and said the President has agreed to let his name stand for reappointment as President of King's College.

- He is contemplating circulating a survey to get feedback from the various committee members and committee chairs and will be meeting with the Secretary to determine the path forward for the Board, and how the Board and committees can be more effective.
- The Chair also spoke of the First Nations land acknowledgement at Board meetings and that he was looking at that with the Equity Committee.
- The Chair congratulated the President on his appointment as chair of the Council of Nova Scotia University Presidents. That is significant and helps to promote King's as a university and the President and the work he does.
- The Chair noted that another individual who deserves recognition is Dr. Chris Elson, who was honoured in April when he was invested into the Ordre des Palmes Academique (Order of Academic Palms), a national order bestowed by the French Republic to distinguished academics and figures in the world of culture and education. The event has significant meaning. What Chris and Neil Hooper have accomplished bodes well for the University.
- Finally, the Chair proposed that Executive Committee hold its September meeting at the Buddy Daye Learning Institute.

Board members also congratulated Chris Elson his accomplishments and on his upcoming marriage and spoke of the important of the land acknowledgement.

**(2019:20) GOVERNANCE, HUMAN RESOURCES AND NOMINATING COMMITTEE REPORT**

The Secretary, as the Chair of the Governance, Human Resources and Nominating Committee (GHRNC), started with renewals requiring Board approvals. The GHRNC recruits for the Board through the Co-opted members and then the Diocesan members.

The Secretary noted that there were no Board nominations at this time, but a centralized list has been pulled together and is being reviewed by the GHRNC, keeping in mind various communities and skillsets that would be beneficial to the Board in executing its mandate. General position descriptions for both Committee and Board positions are in draft to be used if and when needed to fill particular requirements.

The Secretary said there were several resolutions, and they could be handled in one omnibus resolution, or each one individually.

With no objections to rolling one omnibus resolution, the Secretary and the Treasurer left the room.

- MOTION:** (Dodd/Cameron Wilson) that the Board approve:
- that Jennifer Gray be reappointed as Secretary of the Board of Governors and a member and Chair of the Governance, Human Resources and Nominating Committee for the period allowed by the Act;

- that Katrina Beach be renewed for a further term as Treasurer of the Board of Governors for the period allowed by the Act;
- that Bernard Doucet (Co-opted member) be renewed for a further four-year term as a Co-opted member of the Board of Governors; and
- that Alex McCann be renewed for a further four-year term as a Co-opted member of the Board of Governors. **CARRIED.**

The Secretary and Treasurer returned to the meeting.

The Secretary brought up renewals not requiring Board approval (for information): Gwen Davies (Diocese of Fredericton), and Hugh Wright (Diocese of Fredericton).

The Secretary reported that the GHRNC was looking for people to consider for various vacancies, including a Diocese of Nova Scotia Board member and the Vice Chair. She would welcome interest or suggestions.

The Secretary said the Board also needed to vote on the Investment Committee Chair extension.

**MOTION:** (Gray/Wright) that Peter Conrod be reappointed Chair of the Investment Committee for a one-year term. **CARRIED.**

The Secretary said Anne-Marie E. Gammon had been appointed to the Investment Committee and circulated her *curriculum vitae*.

With respect to Committee vacancies, the Secretary reported on the following known vacancies:

- Executive Committee representation (one Board position) (interest/suggestions welcome); and
- GHRC: one member from the Board (interest/suggestions welcome)

The Secretary noted that the Investment Committee is seeking changes to its terms of reference relating to the pension fund, which is no longer under control of the Investment Committee. This is a housekeeping item.

**MOTION:** (Gray/LeVert) that the changes as presented to the terms of reference of the Investment Committee as presented be accepted. **CARRIED.**

The Secretary reviewed proposed changes to the terms of reference for the GHRNC.

**MOTION:** (Gray/Clarkson) that the changes as presented to the terms of reference of the Governance, Human Resources and Nominating Committee as presented be accepted. **CARRIED.**

The Secretary noted that the President will be reoffering, which would be discussed more *in camera*. The process of reappointment will begin in the late fall of 2019, and a work plan for that is being started now.

As a final item, the Secretary reported that section 8(3) of the King's by-laws provides for a Nominating Committee that does not exist. It was understood that it was intended to remove that provision years ago

and the Secretary has recommended its removal to avoid confusion with the mandate of the GHRNC. Section 54 of the by-laws requires that advance notice be given of this amendment.

**NOTICE OF MOTION:** Notice is hereby given pursuant to section 54 of the By-laws, Rules and Regulations of the University of King's College (the bylaws) that at the next general meeting of the Board, the following amendment will be considered: deletion of Section 8(3) of the by-laws.

**(2019:21)      PRESIDENT'S REPORT**

The President reviewed highlights from his written report:

- Encaenia, including Alumni Day were four days of unequivocal celebration in the University. He noted that he and others who take place in Encaenia are trying to be more deliberate about having that relationship go on, as the health and well being of the alumni association is one of the important things the University has going for it. That starts at the encaenia ceremony, which is the beginning of the next phase of the relationship.
- The President noted how important the 220 FYP number is for the University. He also outlined all the things that are happening that reinforce the progress the University has already made in recruiting students over the last three years.
- The President pointed to the section of his report where his priorities are listed for the coming year. He noted that a lot of his personal time has been spent on obtaining a different operating grant from the Province. Now that has been accomplished, he will be able to focus further on the other priorities in his mandate letter.

The President mentioned other items:

- Creation of a subcommittee of the Investment Committee to consider where the University's investments are invested, with consideration of environmental and social aspects. That subcommittee is in the process of being formed and will consist of 50% people on the Investment Committee and 50% of others identified by the University.
- President posed the question to the Investment Committee of the possibility of a market correction and asked what the University should be doing to protect against that, such as moving money into government bonds or cash. The Investment Committee reported that they take a conservative approach. King's has moved money from bonds and securities into ownership of assets. The University has a new alternative investment manager. The President noted that the University is paying attention to this and is asking the appropriate questions.
- Ian Nason, the Vice-President of Finance and Administration at Dalhousie, and the President have agreed that by August 1 Dalhousie will present King's with a proposal regarding the financial transfer MOU. It has been a year since the advice from Dr. Ron Bond and the parties are well past the time when that advice should have been incorporated into a draft MOU.

- Finally, the Senior Administrative Team, which consists of the Bursar, Dean of Students, Vice-President, Registrar, and Advancement Director held a strategic retreat at the Delmore Buddy Daye Institute (DBDLI) recently. The President was also invited to attend the DBDLI annual general meeting. At the strategic retreat, the administrative team talked about human resources management, assisted by Angela Lewis of McInnes Cooper, who is responsible for HR management at the law firm. This was a generous contribution to King's from McInnes Cooper. The focus in the HR discussion was the staff employees. While the group went in talking about HR, most of the day was spent talking about things that would make a strong collegial culture. HR management should be about leadership of the organization. What can King's do to make the staff of the University feel fully engaged in the academic mission? What can King's do to strengthen that and make staff feel they are appreciated and involved in supporting the success of students? What can King's do to encourage and nourish greater cooperation between departments? One of the University's great assets should be a collaborative culture so each department thinks proactively of how they can contribute to that.

The President noted that he was pleased that the Board was approving a budget like this one. Students have talked for years about the importance of supports in areas of equity and sexualized violence. The President noted that Dr. Dodd played a critically important role in that as chair of the Planning and Priorities Committee. At a Faculty meeting it was emphasized that King's needs to have these positions to advance the cause of the University. The Faculty and the Board are directed towards the interests of the students.

**(2019:22)      KING'S STUDENTS' UNION REPORT**

The KSU President reviewed highlights from their report. The KSU passed its Spring Budget, which will be finalized at the Fall AGM. It also passed By-law amendments and elected student representatives to the By-law Review Committee, Elections Committee, and *The Watch* Board of Publishers. The KSU Executive also presented individual reports.

During exam season, the Dalhousie International Students' Association (DISA) and the Dalhousie Association of Graduate Students (DAGS) rallied against proposed increases to international student fees at Dalhousie (and subsequently King's). The KSU participated in the rally, petition delivery, and week long sit-in in the Dalhousie President's Office. Dalhousie created a Rapid Task Force to identify where support is needed by international students on campus, considering the student organizing that happened in response to the fee increases. The KSU President urged Board members to stay updated on what is happening there.

The KSU President spoke of Grad Week 2019, congratulating all 2019 graduates. Meagan Campbell gave a hilarious and touching speech as Valedictorian, Dr. Laura Penny was voted Honorary Grad Class President, and the Grad Class Gift was a needs-based bursary for Indigenous students. The KSU put on a BBQ for graduates and their families, and a final event in the Wardroom that was sponsored by the Alumni Association, in addition to hiring a student piper to lead the procession to the Rebecca Cohn. The KSU President attended the President's Dinner for graduates and walked in the Encaenia procession. They also attended the celebration of the Wardroom renovation on Alumni Day and extended their thanks to all alumni who donated to renovate this important student-operated space. The KSU President thanked the Alumni Association for their hard work during Grad Week.

The 2019 Orientation Week Coordinators are Sabby Somji, Sam Delaney and Meg Smith, who will work with the KSU President and Student Life VP over the summer to organize O-Week. King's has the only entirely student-run Orientation Week in Canada.

The KSU President said the KSU condemns the "Students' Choice Initiative", a policy put in place in Ontario that eliminated the six-month grace period for interest-free loan repayment and the Ontario Student Grant program and reduced the proportion of grants to loans for students. They noted that the majority of students at King's receive financial aid from the Ontario government, and therefore will be deeply affected by this policy.

A big priority for the national student union is climate justice. The KSU President encouraged Board members to learn more about the Green New Deal. The KSU is joining Our Time, a national campaign championing a vision for a Green New Deal for Canada, an ambitious plan to transform the country's economy and society to tackle climate change at the pace and scale that science and justice demand. The goal of the Our Time Campaign is to push politicians to support a Green New Deal in the lead up to the 2019 election. The KSU encourages Board members to consider the reality of the climate crisis when voting in the upcoming Federal election.

**(2019:23)      VICE-PRESIDENT'S REPORT**

The Vice-President noted there was a factual error in his report: applications for the SVPRO closed on June 21. The Sexualized Violence Policy Implementation and Advisory Committee has been hard at work over the past couple of months and has drafted questions and a schedule for interviews next week. The Vice-President thanked everyone on that committee, including Katie [Merwin] and Levi [Clarkson].

In addition to his report and what already had been discussed at the meeting, the Vice-President reported that he hosted the annual meeting of Atlantic Vice Presidents Academic at King's. One of guest speakers was Ann Sylliboy of Mi'kmaw Kina'matnewey (MK), a body that engages in different forms of advisory educational work in collaboration with governments and school boards. She is the post-secondary consultant with that body and made the point that engaging with other communities involves going out to the communities and having the meetings in their spaces. This is consistent with the views of the Chair and the President. MK is sponsoring a conference on July 4 and the Registrar is sending a representative.

**(2019:24)      PRESIDENT'S PERSONNEL RECOMMENDATIONS**

The President circulated his list of personnel recommendations.

**MOTION:** (Lahey/Cameron Wilson) that the Board of Governors approve above list of appointments and request for a half sabbatical. **CARRIED.**

**(2019:25)      OTHER BUSINESS**

The Chair noted that various members of the Board have been renewed and others have concluded their terms: Lindsay Cameron Wilson, Dorota Glowacka, and Susan Dodd. The Chair thanked each of the departing members on behalf of the Board and presented a gift.

**(2019:26)**      **IN CAMERA**

**MOTION:**      (Gray/Lahey) that the Board of Governors enter an *in camera* discussion. **CARRIED.**

The meeting moved to an *in camera* discussion at 3:11 p.m.

**MOTION:**      (Ruck/Gray) that the Board of Governors move out of the *in camera* discussion.  
**CARRIED.**

The meeting of the Board of Governors as adjourned at 3:40 p.m.

Respectfully submitted,

\_\_\_\_\_  
Douglas Ruck

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Jennifer Gray