



Reply to: Janice Rubin  
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April 12, 2021

Dear King's College Students, Alumni, Faculty and Staff:

**Re: Independent Review of Accusation of Sexual Assault Against Dr. Wayne Hankey**

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As many of you may have heard, the University of King's College has asked me to conduct an independent review. This is in response to retired professor Dr. Wayne Hankey being charged with sexual assault in a King's residence in 1988 (see <https://ukings.ca/news/rubin-thomlinson-llp-to-conduct-independent-review-for-kings/>).

My mandate is to:

- Determine the facts of the 1988 incident as alleged
- Consider a previous complaint of sexual abuse made by a former student in relation to Dr. Hankey
- Review any other disclosures/allegations of a similar nature regarding Dr. Hankey that may be brought forward
- Make recommendations regarding the above, with a view to ensuring that King's responds effectively to sexualized violence and in ways that are survivor/victim centred

I am writing to you to ask your assistance as a member of the King's community. Should you have any information that is relevant to my mandate and that you are willing to share with me, please contact me at [ukings@rubinthomlinson.com](mailto:ukings@rubinthomlinson.com). The review is being conducted on a confidential basis, to the extent permitted or required by applicable law.

Thank you,

A handwritten signature in black ink that reads 'Janice Rubin'.

Janice Rubin  
JPR