

Support, safety planning, and accommodations are available to all members of the King's community without the need to file a report.

SURVIVOR/VICTIM MAKES A REPORT OF SEXUALIZED VIOLENCE TO THE SHSO

- SHSO will go over all the details of the process to ensure informed consent
- Survivor/victim can decide between non-investigative measures and investigation
- can withdraw at any time
- police/pressing charges does not have to be involved

NON-INVESTIGATIVE MEASURES

Notice to respondent about what has been reported

Mutually agreed upon outcome decided by both survivor/victim and respondent

INTERIM MEASURES

Steps taken to increase safety for survivor/victim while non-investigative measures or investigation takes place.

Notice given to respondent of what interim measures are being put in place.

Survivor/victims and respondents are all provided support via appropriate University staff throughout all of the above processes.

INVESTIGATION

Notice to respondent about what has been reported. Respondent can respond to the report. Survivor/victim may receive a copy.

An external investigator is brought in to review all submitted material and speaks with involved parties (a survivor/victim does not have to re-tell their experience and may use their report as a statement.)

Investigator writes a report and shares it with both the survivor/victim and respondent who can provide comment.

The report and comments are given to the SHSO who shares them with a King's Outcomes Panel, made up of 3 members of the Sexualized Violence Committee.

The Outcomes Panel recommends an outcome to the University President. After deciding the final outcome, the President communicates it to the respondent. The SVPRO communicates the decision to the survivor/victim.

The respondent may appeal to the Board of Discipline and Appeal.

