

## **2021 BOARD OF GOVERNORS – SUMMARY OF MINUTES AND MOTIONS**

**(2021:37) PRAYER**

**(2021:38) NECROLOGY**

**(2021:39) CHAIR'S REMARKS**

**(2021:40) CONSENT AGENDA**

*MOTION: (McGrath/Toughill) that the Consent Agenda be approved. CARRIED.*

**(2021:41) CHAIR'S REMARKS**

**(2021:42) BUSINESS/DECISION ITEMS**

**a) Alexandra Hall Accessibility Project (Phase 1) financing recommendation**

*MOTION: (Beach/Wright) that the Board of Governors hereby authorizes the University to repay the deficit financing loan in full in the spring/summer of 2022 by borrowing the amount required from the internally restricted funds. The terms and conditions of repayment of this borrowing are subject to the approval of the Board of Governors at a subsequent meeting.*

*Be it further resolved that the Board of Governors hereby authorizes the University to obtain a new debt facility in the spring/summer of 2022 in the amount of \$4.9 million (or less) to finance the Alexandra Hall Accessibility Project (phase 1). CARRIED.*

**b) Enrolment/Occupancy Update**

**c) 2021-22 financial update**

**d) 2022-23 high-level budget PowerPoint presentation**

**e) Purchasing Policy**

*MOTION: (Harris/Clift) that the revisions to the Purchasing Policy as presented be approved. CARRIED.*

**(2021:43) PRESIDENT'S REPORT**

**(2021:44) KING'S STUDENTS' UNION (KSU) REPORT**

**(2021:45) VICE-PRESIDENT'S REPORT**

**(2021:46) ADVANCEMENT COMMITTEE REPORT**

**(2021:47) GOVERNANCE, HUMAN RESOURCES AND NOMINATING COMMITTEE REPORT**

**(2021:48) CAMPUS PLANNING COMMITTEE REPORT**

**(2021:49) PRESIDENT'S PERSONNEL RECOMMENDATIONS**

*MOTION: (Lahey/Davies) that the Board approve the appointments and reappointments as set out in the President's Personnel Recommendations. CARRIED.*

**(2021:50) OTHER BUSINESS**

**(2021:51) IN CAMERA**

*MOTION: (Ruck/Lahey) that the Board of Governors enter an in camera discussion. CARRIED.*

*MOTION: (Ruck/[not noted]) that the Board of Governors move out of the in camera discussion. CARRIED.*

**UNIVERSITY OF KING'S COLLEGE**

**BOARD OF GOVERNORS MEETING MINUTES**

The University of King's College Board of Governors met by Zoom teleconference on Thursday, December 2, 2021, at 12:30 p.m.

**PRESENT:** Katrina BEACH (Treasurer); Dr. Daniel BRANDES (Faculty Representative); Dr. Sarah CLIFT (Vice-President); Dr. Gwendolyn DAVIES (Vice-Chair); Debra DEANE-LITTLE (Chancellor); Tom EISENHAUER (Co-opted Member); The Right Reverend Sandra FYFE, Bishop of Nova Scotia and Prince Edward Island (Visitor); Dr. Dorota GLOWACKA (Faculty Representative); Mx. Jennifer GRAY (Secretary); Nick HARRIS (King's Students' Union President); Professor William LAHEY (President and Vice-Chancellor); Dr. Laurelle LeVERT (Diocese of Nova Scotia and Prince Edward Island); Supt. Don MacLEAN (Co-opted Member); Miriam MacQUARRIE (King's Students' Union Representative); Adrienne MALLOY (Co-opted Member); Stephanie McGRATH (Co-opted Member); Douglas RUCK, Q.C. (Chair); Professor Kelly TOUGHILL (Faculty Representative); Hugh WRIGHT (Diocese of Fredericton);

**REGRETS:** Bernard DOUCET (Co-opted Member); The Right Reverend David EDWARDS, Bishop of Fredericton (Diocese of Fredericton); Tessa HILL (King's Students' Union Representative); Catherine MARTIN (Co-opted Member); Alex McCANN (Co-Opted Member); Dr. Kathryn MORRIS (Faculty Representative); Stuart PATTILLO (Alumni Association Representative); Katie MERWIN (Dean of Students); Naomi ROSENFELD (Diocese of Nova Scotia and Prince Edward Island); Paul THOMSON (Alumni Association President); Ian WHYTOCK (Alumni Association Representative)

**BY INVITATION:** Adriane ABBOTT (Advancement Director); Julie GREEN (Registrar); Bonnie SANDS (Bursar)

**STAFF:** Janet HATHAWAY (minutes)

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At 12:36 p.m., the Chair called the meeting to order.

**(2021:37) PRAYER**

Bishop Fyfe (the Visitor) read the College Prayer.

**(2021:38) NECROLOGY**

The Secretary read the Necrology. The Chair asked the Board members to observe a moment of silence.

Board members spoke of their memories of individuals on the Necrology. The KSU President spoke about Nan Robertson, her contributions to the campus community and the impact of her death on King's.

**(2021:39) CHAIR'S REMARKS**

The Chair welcomed Rhema Ferguson, Equity Officer, to the meeting.

Ms. Ferguson advised she is very happy to be at King's after working at the University of Saskatchewan, a large institution. She is appreciative of the desire of everyone to make a difference on campus and that her goal is to get equity and inclusion into everything the University does.

The President noted that the Equity Officer is doing a wonderful job and that from the beginning, she has provided wisdom to every conversation.

The Equity Officer spoke of developing ties with various communities. She also addressed the idea of Indigenisation on campus and the concept of self-determining versus equity-seeking groups.

The Chair thanked the Equity Officer and at 12:51 p.m., Ms. Ferguson left the meeting.

**(2021:40) CONSENT AGENDA**

A Consent Agenda addressing the following matters was circulated:

- a) Approval of Minutes of October 7, 2021
- b) Advancement Director's Report

**MOTION: (McGrath/Toughill) that the Consent Agenda be approved. CARRIED.**

**(2021:41) CHAIR'S REMARKS**

The Chair noted the death of the mother of Board member Catherine Martin and the Board's condolences on her family's loss.

The Chair congratulated Nick Harris on becoming a newly minted Rhodes Scholar. The Chair also advised Catherine Martin was the recipient of the Portia White Award from the Nova Scotia arts community. He passed on the Board's congratulations to Ms. Martin.

At 12:53 p.m., Ian Wagschal, Facilities Director, joined the meeting.

**(2021:42) BUSINESS/DECISION ITEMS**

**a) Alexandra Hall Accessibility Project (Phase 1) financing recommendation**

The Bursar reviewed the materials in the meeting package. She noted that the official decision to proceed with the project is to be made today, which is the purpose of this agenda item. The estimated cost of the project is \$4,200,000 to \$4,900,000.

The Bursar reviewed the financing options that were considered and the costs and drawbacks of each one:

1. Finance with internally restricted funds (no repayment);
2. Borrow from internally restricted funds;
3. New bank loan;
4. Combination of internally restricted funds and
  - a. bank loan (no repayment), or
  - b. bank loan (with repayment); and
5. Supplemental fundraising.

The option that was unanimously recommended at the Finance, Audit and Risk Committee (FAR) was 4b, a combination of internally restricted funds and a bank loan (with repayment).

Under this option, King's would borrow money from the internally restricted funds in the spring/summer of 2022 to repay the deficit financing loan, which will have a balance of approximately \$2 million at that time. This would free up \$565,000 in annual debt servicing costs. The debt servicing costs on this loan were so high due to the short amortization period (seven years with interest-only payments in the first two years).

The Bursar advised that she is in discussions with the bank now to forward fix an interest rate on the loan as interest rates will be on the rise. She noted that the loan would be drawn in August since the project would be largely complete by then and the costs known. This would allow the University to draw the amount that is needed, instead of more than what is needed.

**MOTION: (Beach/Wright) that the Board of Governors hereby authorizes the University to repay the deficit financing loan in full in the spring/summer of 2022 by borrowing the amount required from the internally restricted funds. The terms and conditions of repayment of this borrowing are subject to the approval of the Board of Governors at a subsequent meeting.**

**Be it further resolved that the Board of Governors hereby authorizes the University to obtain a new debt facility in the spring/summer of 2022 in the amount of \$4.9 million (or less) to finance the Alexandra Hall Accessibility Project (phase 1). CARRIED.**

Board members spoke about the importance of this project to students, noting this accessibility project is one more way for King's to be more welcoming to students.

Board members noted that the Executive Committee had asked about the contingency in the estimate, given the uncertainty with COVID-19. Mr. Wagschal advised that the range of the estimate gives a seven percent escalation on top of a normal ten percent contingency on top of a normal five percent design contingency. He also noted that the University needs to have this ready for September to have the building ready for occupancy. There is a considerable amount of contingency in that number. If everything went well, King's might be closer to a cost of \$4,200,000.

At 1:06 p.m., the Facilities Director left the meeting.

#### **b) Enrolment/Occupancy Update**

The Registrar advised there were 959 students enrolled as of December 1. She noted Residence occupancy was forecasted at 231 and is at 231 right now.

The Registrar advised that the University is looking at hitting at least at or above the projection of 225 students in FYP for next year. There is an increase in students applying from Ontario. She noted several things that appear to have had an impact:

- the Board's support of financial awards, in particular for returning students;
- the Tri-Bays renovation;
- Faculty made the online learning experience work very well; and
- the tremendous support from Faculty in recruitment, in particular critical support from Drs. Neil Robertson and Susan Dodd.

The Board asked about the Ontario market. The Registrar advised that there has been a recruiter working in Ontario for the past three years. King's also collaborates with Dalhousie on efforts in that market.

Board members asked about any other emerging markets in addition to Ontario. The Registrar indicated that the University is doing quite well out west right now. The plans for population growth in Nova Scotia are helping with diversity, as is the relative safety of Nova Scotia right now. King's is also seeing noticeable growth in the U.S. The University is developing an international recruitment plan.

Board members noted that during COVID, a lot of classes had to go online, and something the University community never imagined would work well has worked tremendously well. Is there any plan for people across the world to attend classes and pay for them as they do in other universities? The Registrar advised that this year, the Foundation Year Program worked very hard to make the program accessible for students online, but we have not seen a great uptick in that program. Where King's excels in the market is as a full in-person holistic experience for students. Online is working well for the MFA and MJ programs.

The Vice-President advised that part of what is going on this year is the development of a university-wide academic plan. She has been in discussion with Program Directors about online learning and hybrid models for the post-COVID environment and how the programs want to incorporate that into teaching. Programs have different ideas about that. Some programs are continuing to offer online classes. The extent to which that will be continued and whether that will include core classes are all questions the University is considering.

#### **c) 2021-22 financial update**

The Bursar reviewed the financial forecast for the second quarter and noted that it is slightly higher than what was presented last October. There is a higher head count of 11 additional students and the University has had fewer Residence withdrawals. The Bursar noted that the pandemic savings may have been a little ambitious and current forecasts are showing a reduction in these savings. The operating cash surplus is projected to be \$556,000, but with design work required for Alex Hall and the Journalism School/gymnasium, the University is looking at a projected operating cash surplus of \$342,000.

#### **d) 2022-23 high-level budget PowerPoint presentation**

The Bursar showed a PowerPoint presentation showing modest cash surpluses for the next four years. The University is looking at an enrolment of 977 for next year (an increase of 11 over this year) and growing to 1,053 by 2025-26 because of the new MFA in Fiction program beginning in 2023-24.

She advised that she is assuming full Residence occupancy of 250 each year. There are 238 beds occupied this year as there are 12 beds set aside for potential isolation requirements.

The international differential fee is pending the recommendation of the sub-committee of the Budget Advisory Committee. The budget for 2021-22 includes bursaries to offset the year over year increase in the fee for all international students.

The Bursar noted she has assumed some fee increases next year: a one percent increase in Residence fees and a five percent increase in meal plans.

The University hired two equity, diversity and inclusion (EDI) Faculty positions in July 2021 and is hiring three more (one in July 2022 and two in July 2023). The Bursar has also assumed an HR Manager

hire in the Bursar's office and some voluntary retirement departures. The Journalism School has been particularly interested in these. The net savings for Faculty renewal and retirement will be \$400,000 by July 1, 2023.

The Bursar reviewed the possibility of repaying the loan from the internally restricted funds, used to repay the deficit financing loan, with the operating cash surpluses, noting that there are operating cash surpluses anticipated over the next several years. She noted this is a Board decision as well as whether the University carries any surpluses forward.

Enrolment assumptions include that the MFA in Fiction program will have 15 students in 2023-24, 35 students in the following year, and 45 the year after that.

The Bursar discussed outstanding budget items for 2022-23:

- the Budget Advisory Committee has not deliberated on tuition and fees for next year;
- the budget does not yet incorporate the international differential fee recommendation;
- the HR consultant is working on salary scales for staff that are specific to King's (not Dalhousie);
- details on how the new Chapel Choir will operate and the budget they will require are to be determined;
- an official decision needs to be made on which COVID salary contracts will be continued;
- benefit rate increases and minimum wage increase assumptions have been used;
- Departmental and program budget submissions are not due until January, and they may include increased budget requests; and
- there could be pressure on operating expenditures due to high inflation rates.

The Treasurer recognized the Bursar for her efforts and the Chair noted that the Bursar and her team had done extraordinary work.

Board members asked questions regarding the inclusion of EDI hires in the budget and alternative inflation scenarios.

### **e) Purchasing Policy**

The Bursar advised there were three documents in the meeting package in connection with the update to the Purchasing Policy: the Purchasing Policy with tracked changes, a clean version, and a purchasing threshold table. She noted that this Policy was brought to the Board in December of 2016 and is required to be updated every five years.

The Bursar advised that the Atlantic Premiers signed a memorandum of understanding for the Atlantic Trade and Procurement Partnership (ATPP) in 2019 that replaces the Atlantic Procurement Agreement (APA). The ATPP MOU has higher thresholds than the APA as it incorporates the thresholds from the Canadian Free Trade Agreement (CFTA), which are reflected in the package. The Bursar noted that the University now makes payments primarily through electronic procedures rather than manual cheques. Various procedures and practices in the Bursar's office have been adjusted, and the policy language has been updated accordingly. The policy reflects higher tendering thresholds arising from the trade agreements. The Bursar advised that the limits in the table will be adjusted for inflation. The Bursar also advised that the University is required to go to public tender when seeking goods, services or construction work above the specified amounts. She noted that she approves any purchase that is \$10,000 or higher.

The FAR has approved these amendments to the Purchasing Policy.

The Vice-President inquired about reducing the use of petty cash: is there an exception for situations such as when Indigenous Elders wish to have payment in cash? The Bursar noted that the availability of petty cash in limited circumstances was noted in the Policy.

**MOTION: (Harris/Clift ) that the revisions to the Purchasing Policy as presented be approved. CARRIED.**

**(2021:43) PRESIDENT'S REPORT**

The President spoke about the Necrology, noting that it is a list that carries a lot of emotion and heartache for everyone. The President made specific mention of Nan Robertson. The death of a student is fundamentally contrary to expectations. The University is about preparing young people for the future. The vulnerability of young people is accentuated in these circumstances. It was extraordinary how this community responded and has continued to respond. The President noted that he had lost track of how many Faculty members have shared with him that they had known Nan since she was a child because Dr. Robertson had brought his children to the campus. The Robertson family showed extraordinary courage in how they announced Nan's death, sharing her struggles with mental health. That is not an easy thing for parents to do. The first-year class in particular will be defined by Nan's death. That is one of the ways Nan will live on.

The President noted that the University lost Aidan Harrington in his first year as President and the importance of remembering that the President's Dinner and Encaenia will also be Nan's President's Dinner and Encaenia. Nan and Aidan will live on together in minds and hearts.

The President spoke of other individuals on the Necrology, specifically Guy MacLean, Dick Goldbloom and John Yogis.

The President made note of the Board's decision on Alex Hall: this is not a straight business decision to use reserve funds to begin accessibility work on Alex Hall. The decision made today was to borrow money to repay deficits. The University can follow an austerity model or it can have faith in itself and invest in things that will rejuvenate. While King's is not out of the woods, it is making substantial progress. The Board demonstrated that it believes in the organization and mission for the future.

The President spoke of Nick Harris and the other nominated representative from King's, Dimitra Tsimiklis. King's had two of the eight Rhodes applicants from the Maritimes.

The President advised that the Chair is doing two external reviews on systemic discrimination, one for the Nova Scotia Barristers' Society and one for the College of Physicians and Surgeons of Nova Scotia. The President also wanted Board members to know that the Chair was recently inducted into the Bertha Wilson Honour Society, which is how the Dalhousie Law School recognizes its most noteworthy graduates.

The President noted that Board member Naomi Rosenfeld had recently had a baby and noted the work of Janet Hathaway in her support of the Board.

The President flagged certain items to be found in his written report:

- important updates on the Wayne Hankey matter;
- the higher education sector in Nova Scotia and how it is evolving;

- governance of higher education in NS;
- an overview of how the equity, diversity, inclusion, and accessibility work is unfolding in the University and the Scarborough Charter; and
- reparations as noted in the Scholarly Inquiry on Slavery.

Board members asked about engagement with various communities. The President noted that the University has struggled to get sustained attention. King's was launching the Inquiry into Slavery the very week after the start of the pandemic. The kinds of conversations the University needs to have are not that amendable to Zoom. In most other universities, there is an Indigenous Elders circle or advisory committee for the President. He also noted that the University governance model is relatively binary because there is the administrative side and the academic side. What we are lacking is a committee to have a stable relationship with these communities.

#### **(2021:44) KING'S STUDENTS' UNION (KSU) REPORT**

The KSU President noted that the theme of his report is love and compassion. That began a couple of weeks ago with the death of a student in our community. People put in long hours to make sure students had whatever they needed. It was a coordinated effort on the part of the entire community to make sure everybody was loved and had the support they needed.

The KSU President reported that a couple of weeks ago, King's held an Alumni Night. The first openly transgender Wardroom Manager wanted to leave a legacy before they left campus. They are a drummer and wanted the King's bar to have the best sound system in Halifax. Before the night began, the fundraising goal had already been surpassed. He thanked those on the Board who donated.

The KSU President advised that he has been working on the Council of Nova Scotia University Presidents' initiative, *A Shared Vision*, to look at shared priorities through the province's university sector.

He noted that with the help of the Vice-President, the University accessibility advisory committee has been populated with students.

The KSU President advised that for five years, racialized students have been pushing for a dedicated space of their own. With the help of the President, the Dean of Students, and the Vice-President, the University has been able to find a space next to the KSU office for racialized students. There will be a grand opening and ribbon-cutting soon. The KSU President noted that a racialized student has told him that a space like this on a campus like this will save lives. The racialized student community is celebrating.

The KSU President said that at the end of January and beginning of February, the KSU will have a dedicated Snow Week in cooperation with all of the community.

At 2:16 p.m., the Chair called for a 10-minute break.

At 2:26 p.m., the meeting resumed.



**(2021:45) VICE-PRESIDENT'S REPORT**

The Vice-President referred to her written report. She noted that Janet Hathaway will be leaving and there will be a more formal farewell at the December Faculty meeting. The new University Librarian has begun as of November 15.

The MFA in Fiction is to be paired with the existing MFA in Creative Nonfiction. The MFA in Fiction gained approval through the Senate Academic Programs and Research Committee at Dalhousie and will be going before the Dalhousie Senate at its next meeting. The Vice-President was hopeful that it could be passed through Faculty and brought to the Board for its formal approval at the March meeting.

The Vice-President noted that Paul Halley has retired effective December 1 and Nick Halley and Vanessa Halley have also tendered their resignations effective December 1. There had been some concerns voiced about the culture of the Choir, and there was an intention to integrate the Choir more formally into the life of the College and increase collaboration. Thinking about the collaboration resulted in the retirement and two resignations. The Vice-President and Father Ingalls have been meeting regularly with members of the Choir community. Someone is coming in to complete the Choir calendar this year and then someone will be coming in to ensure King's has music for the winter semester. In the summer, there will be a search for someone to fill the director position.

At 2:55 p.m., the Secretary left the meeting.

The Vice-President advised that the University's programs under Maritime Provinces Higher Education Commission mandated unit reviews are going through Dalhousie committees. She has been working with Dr. Michael Fournier, Dalhousie Associate Dean Academic. She indicated he had reached out and suggested the FYP review be postponed because the tragedy has taken a high toll on that program, so that review process has been put on hold until some time in the winter semester.

The Vice-President spoke of the Mi'kmaw language opportunity for members of the Board. She advised that Faculty took part in three sessions with Mi'kmaw language teacher Dean Simon, and many wanted to continue in the winter semester. The Vice-President said she would be happy to help organize Mi'kmaw language sessions for Board members, noting that this is one way to make good on a call to action under the Truth and Reconciliation Commission.

The Vice-President advised that at the last Board meeting, the Board approved an Indigenous Ceremonies Policy, but there were questions about it. One involved whether members of Indigenous communities had been consulted on the Policy and the other was around a tension in the Policy around whether all spaces on campus were available for smudging. On the first question, the Vice-President advised that Board member Catherine Martin had been consulted at the beginning of the Policy. On the second question, the Vice-President consulted Facilities Director Ian Wagschal, who indicated that Indigenous students could smudge in their rooms, so that part of the Policy was changed. The Vice-President has sent the revised Policy to Catherine Martin to review and will update the Board at its next meeting with Ms. Martin's suggestions.

The Vice-President noted that the goal is to have an accessibility plan for the University finalized by April. Both working groups and the advisory committee are populated and have met at least once. The University is drawing on the support of the Facilities Director and the Equity Officer to guide that work and help provide the groups with the resources they need to complete that task.

Board members noted that the new MFA in Fiction program will require a change in the name of the School of Journalism and also a change in the governance and structure of the Journalism School. The Vice-President noted that that process is with the Planning and Priorities Committee.

Board members also asked about support for the accessibility committees. The Vice-President advised that she and the Equity Officer are discussing seeking support from government people and resources that the Equity Officer has in her network. The Vice-President also noted that she is also on the Education accessibility committee for Dalhousie to ensure continuity with the plans Dalhousie is developing on the education side.

#### **(2021:46)      ADVANCEMENT COMMITTEE REPORT**

Ms. Malloy, the Chair of the Advancement Committee, noted that this was her inaugural report. The Committee met on October 18. Two years ago, there were several institutional priorities identified that took in equity, diversity, inclusion and accessibility, the physical plant, and totalled \$15,000,000 (scholarships, bursaries, Tri-Bays, etc.). Big chunks of the plan come under what we call the Next Century Campaign. The plan in February 2020 was that would be the beginning of the quiet part of the campaign, where the University started to quietly secure at least fifty or sixty percent of its objective before commencing the campaign.

The pandemic struck at that time and the University virtually closed down, but with no students on campus, the opportunity presented itself to allow the Tri-Bays to proceed because there were no students in those buildings. That part is basically completed, although there is still a need to secure some funds to complete that campaign. The \$2,000,000 gift by Debra Deane-Little and Robert Little helped enormously.

The quiet phase of a campaign really determines the ultimate outcome. Time is needed to test the hypothesis that donors will respond to the level required to help the campaign succeed. When King's is ready to go public, the University needs to find a way to put this campaign on paper. King's needs to identify where the potential lies to give the campaign its best chance of succeeding. Despite the pandemic, much has already been accomplished. King's will need to enlist the assistance of influential volunteer campaign leaders to enlist the support of donors. Finding people to assist may be difficult. It is well past time to ramp up resources in the Advancement Office. There is a cost to raising funds, and you need to be transparent about that to the donor community. The surplus in the budget is helpful as money will be needed to push this campaign forward. It helps if the first dollars in a campaign are from the institution's coffers. It shows donors that forethought is involved and the University is serious about this campaign. It was interesting to hear today that the University is going to take care of the cost of the Alex Hall renovations, as it is important to say to donors: "this is the skin we have in the game."

Board members asked about timelines. Ms. Malloy noted it is not a hard and fast timeline. Typically, one would say five years, but many donors are not comfortable making pledges over that length of time. Corporate donors may be more comfortable making pledges over three years. There is another three to five years of work here. However, the Journalism School, which is not part of the \$15,000,000, is another element that may be added in before the three- to five-year period is over.

The Chair thanked Ms. Malloy for laying out the plan in an understandable manner. He noted the effort that the Director of Advancement and the Advancement Office has put into these projects for so long.

Ms. Malloy noted it will be important that the vast majority of the Board, KSU, staff, etc. be engaged in this campaign.

**(2021:47) GOVERNANCE, HUMAN RESOURCES AND NOMINATING COMMITTEE REPORT**

The Chair advised that the Governance, Human Resources and Nominating Committee Report would not be given at this meeting because the Secretary, the Chair of the Committee, had another matter.

**(2021:48) CAMPUS PLANNING COMMITTEE REPORT**

Mr. Wright, the Chair of the Campus Planning Committee, noted that the discussion of Alexandra Hall earlier in the meeting covered the Campus Planning initiatives.

**(2021:49) PRESIDENT'S PERSONNEL RECOMMENDATIONS**

The President noted that the start date for Nicole Go was August 1, 2021, and not July 1, 2021, as provided in the meeting materials for October 7, 2021.

**MOTION: (Lahey/Davies) that the Board approve the appointments and reappointments as set out in the President's Personnel Recommendations. CARRIED.**

**(2021:50) OTHER BUSINESS**

At 3:15 p.m. the Secretary rejoined the meeting.

Tom Eisenhauer, Chair of the Investment Committee, gave an update on the work of that Committee. He advised that the Committee had decided to seek a new investment manager for the public portions of the University's portfolio. He commended the work of the Bursar on this and advised that King's now has 18 respondents and proposals that need to be ranked and scored with the assistance of Interuniversity Services Inc. (ISI). This has created an extraordinary amount of work for the Bursar and Committee members. One of the committee members has had to declare a conflict of interest, so the work of scoring and evaluating all proposals has fallen on a smaller number of people. The target date is that we hope to have a new manager in place by the end of Q1 of 2022, but it's likely to come before the Board for approval in Q2.

Mr. Eisenhauer also advised that Charles Cullen retired after many years of service on the Committee. We have assembled a list of potential candidates to fill that vacancy. There is one talented candidate who is seeking approval from the pension fund they work with to sit on the Committee. We hope to fill that vacancy by early in the new year. The Chair thanked Mr. Eisenhauer for the demanding work he has been doing and noted how time-consuming it is.

Board members raised the topic of Patrol on campus and concerns about a shift to a model of using Junior Dons. The President indicated that he is open to having more discussions about this.

At 3:25 p.m., the Secretary left the meeting.

**(2021:51) *IN CAMERA***

**MOTION: (Ruck/Lahey) that the Board of Governors enter an *in camera* discussion. CARRIED.**

The meeting moved to an *in camera* discussion at 3:36 p.m.

**MOTION:** (Ruck/[not noted]) that the Board of Governors move out of the *in camera* discussion. **CARRIED.**

The meeting of the Board of Governors was adjourned at [approximately] 4:00 p.m.

Respectfully submitted,

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Douglas Ruck

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Jennifer Gray