

*This communication deals with sensitive subject matter including sexual assault.*

Dear King's community,

The Final Report of the Independent Review on Accusation of Sexual Assault Against Dr. Wayne Hankey conducted by Rubin Thomlinson was posted to the King's website this morning. This afternoon I addressed the college community, and, on behalf of the college, I accepted the findings of the report and all five of its recommendations. I also offered our apology to all who were harmed by Dr. Hankey. The Final Report and my address are now on the homepage of King's website at [www.ukings.ca](http://www.ukings.ca).

I write to fulfill the **first recommendation** of the Final Report. The recommendation reads:

*"What we have captured here may not be an exhaustive list of those people who were victimized by Dr. Hankey. It is possible that individuals have not identified themselves as part of this review because they thought they were alone in their experiences. Once this report is made available publicly, this dynamic may change. Therefore, we recommend that King's make a final call out for anyone who had an experience with Dr. Hankey (or knowledge of one) that they would like us to consider as part of this report and that they be asked to contact us within 30 days of the publication of this report. To the extent that we receive additional information that we believe should augment this report, an updated report would be prepared."*

We accept the conclusion of Ms. Rubin that there are likely other experiences within her mandate yet to be shared. Therefore, in accordance with Ms. Rubin's first recommendation, anyone who has not yet come forward to Ms. Rubin, because of any number of fears or concerns that may have held them back, have the next 30 days to do so in **complete confidentiality**.

If you have had an experience with Dr. Hankey you believe relevant to the review, or know someone who did, and you have not yet spoken with Ms. Rubin, she invites you to contact her, in confidence, at [ukings@rubinthomlinson.com](mailto:ukings@rubinthomlinson.com). This opportunity is available through end of day Friday, April 14.

I want to remind everyone that supports have been made available to the community. To access them, please consult the homepage at [www.ukings.ca](http://www.ukings.ca). The link to them will be through 'Community Supports' on the Final Report page.

Sincerely,

Bill

William Lahey  
President, Vice-Chancellor and Professor of Law