UNIVERSITY OF KING'S COLLEGE BOARD OF GOVERNORS EXECUTIVE COMMITTEE MINUTES

The Executive Committee of the University of King's College Board of Governors met by Zoom teleconference and in person on Thursday, March 9, 2023, at 12:00 p.m.

Last Name	First Name	Title	Present	Regrets
CLIFT	Dr. Sarah	(Vice-President)	X	
GRAY	Jennifer	(Secretary)	X	
LAHEY	Prof. William	(President and Vice-Chancellor)	X	
MALLOY	Adrienne	(Other Board Member)	X	
MACLENNAN	Dale	(Treasurer)	X	
MORRIS	Prof. Katheryn	(Faculty Representative)	X	
ROSENFELD	Naomi	(Vice-Chair)	X	
RUCK	Douglas, Q.C.	(Chair)	X	
TOLA	Natalia	(Interim King's Students' Union President)	X	
WHYTOCK	Ian	(Alumni Representative)		X
WRIGHT	Hugh	(Diocesan Representative)	X	

By invitation:

Last Name	First Name	Title	Present	Regrets
ABBOTT	Adriane	(Advancement Director)		X
GREEN	Julie	(Registrar)	X	
MERWIN	Katie	(Dean of Students)	X	
SANDS	Bonnie	(Bursar)	X	

At 12:05 p.m., the Chair called the meeting to order.

(2023:02) PRAYER

The Chair acknowledged African Heritage Month and Women's History Month in prayer.

Hugh Wright arrived at 12:07 p.m.

(2023:03) **NECROLOGY**

The Secretary advised that the Necrology List was unavailable for this meeting.

(2023:04) CHAIR REMARKS

The Chair spoke about his own health challenges and thanked Naomi Rosenfeld for taking on the position of Vice-Chair and for her contributions to date. The Chair also expressed his appreciation to Gwen Davies for her support as the previous Vice-Chair and for sitting in during those times when the Chair was unable to attend meetings. The Chair further noted the contributions of the former Vice-Chair to the University over the years.

The Chair also welcomed Natalia Tola to the Board as the interim President of the KSU.

The Chair reminded members that the Executive Committee is not the full board meeting and that further reports and comments will be provided at the full Board meeting.

(2023:05) CONSENT AGENDA

A Consent Agenda addressing the following matters was circulated:

- a) Approval of Minutes of the meeting of Sept. 15, 2022
- b) Approval of the Minutes of the meeting of Jan. 25, 2023
- c) Bursar's Report

The Chair declared the consent agenda approved as presented for this meeting.

The Chair thanked Susan MacDonald for her assistance during Pam Hazel's absence.

(2023:06) BUSINESS/DECISION ITEMS

a) Approval of the University's Accessibility Plan

The President noted that the Vice-President and Dean of Students are co-chairs of the Accessibility Advisory Committee. The President advised that the Vice-President will briefly go over the consultation process at the Board meeting, including the main pillars of the Accessibility Plan and where the University is within Phase 1 of the Plan.

The Vice-President advised that the Accessibility Plan is on the website "pending Board approval".

b) Ratification of the Agreement – UKCTA and the University

The Vice-President will cover various issues raised during negotiations (both scholarly and financial issues) and will seek Board approval for the negotiated agreement.

The Chair expressed his appreciation to the negotiating teams for timely conclusion of the collective bargaining negotiations.

c) Financial – 3rd Quarter Update

The Bursar advised that she will present a high level financial update to the Board at its meeting. She reported a balanced financial position for this year which has improved over last quarter. The Bursar also noted that the larger variances are described in the meeting package and will be discussed in more detail at the Board meeting.

d) International Student Tuition

The Registrar reported that she is chairing a subcommittee of the Budget Advisory Committee on international tuition, which will be making recommendations this afternoon. The final recommendation in respect of international student tuition will be presented to the Board at its meeting.

e) Financial – Preliminary 2023/24 Budget

The Bursar advised that she will update the Board on the March provisional budget versus the December high level draft budget. She will be presenting three enrolment scenarios with deficits and noted that the presentation will show a balancing of the budget for next year with the assistance of the Bicentennial Fund. Information was provided in the Executive Meeting materials.

f) Investment Committee Report – Approval of the SRIP&G (Statement of Responsible Investment Policy & Goals)

The Bursar noted that once per year the Investment Committee examines its Statement of Investment Policy and Goals (SIPG) as well as the University's Responsible Investing Policy. These two documents have been merged and will be presented for approval at the Board meeting.

g) Update of Mi'kmaq Cohort and related initiatives

The President advised that the Board will be provided a report on this initiative in three parts: (i) a report on the King's Indigenous Advisory Circle, (ii) a report on actions taken to develop an Indigenous student centre on campus; and (iii) the Dean of Students will speak on the progress regarding the Indigenous Student Advisor position, which will be funded with the funds approved by the Board for the Mi'kmaq Cohort initiative last June.

The President spoke to the growing enthusiasm on these initiatives and emphasized the contributions of Trina Roache.

h) Enrolment Update

The Registrar noted that March 1, 2023 was the application deadline. Overall applications were down very slightly but there is good reason for optimism regarding Journalism and conversion efforts.

The Treasurer noted that she and the Bursar will also speak to the environment that the University is in post-COVID. There is a lot of uncertainty - King's is engaged in many medium to long term initiatives that are intended to create a vision for the future.

i) Rubin Inquiry

The President noted that discussion on the report will happen *in camera*. The Rubin Report will be released to the community in less than a week. The President noted that the Advancement Officer is doing a significant amount of work to pull together arrangements for that announcement to be done appropriately and respectfully.

(2023:07) Governance, HR & Nominating Committee Report

The Secretary, as Chair of the Governance, Human Resources and Nominating Committee highlighted the transition of Vice-Chair from Gwen Davies to Naomi Rosenfeld and thanked the former Vice-Chair for her efforts.

The Secretary also noted a new Board appointment that will be brought forward at the June Board meeting.

(2023:08) UPDATES FROM OTHER COMMITTEES

No other updates were presented.

(2023:09) KING'S STUDENTS' UNION (KSU) REPORT

The KSU President indicated her excitement in participating in Board processes.

The KSU is undergoing significant change. Elections were delayed, resulting in delays in incoming and outgoing executive. The KSU priorities include: the AGM, which is scheduled in April and current initiatives at school (including the food security initiative at King's).

The KSU President spoke of her role as an international student and the value of the Racialized Student Collective, which now has a space. The KSU President highlighted the disconnect between first year and second year students with KSU and the need for more engagement with first year students.

The KSU President noted that she is working on the Graduation Committee, including nominating the Class Valedictorian and setting aside religious spaces during graduation. The KSU is concerned with how King's can space comfortably for multiple denominations during graduation. The President offered to speak with the KSU executive about changes already initiated for the event.

The KSU President advised that DoorDash wants the Wardie to be part of DoorDash. That is under consideration.

The KSU President also highlighted the International Tuition Subcommittee of BAC and about how the KSU can continue supporting the growing international student population.

(2023:10) UPDATES FROM THE PRESIDENT

The President noted conversations with the Treasurer regarding budgeting versus financial strategy and the differences between the two.

The President also noted that it has been three years since his Equity, Diversity, and Inclusion review. The focus has also been on Accessibility and Reconciliation (EDI, A & R). From an administrative point of view the President noted the gap in equity governance and that the Board needs to consider this. He advised that faculty are working on a discussion document on academic planning and it will be interesting to see how much on EDI, A & R is manifesting in that discussion document.

The President noted that Pam Hazel will be returning. The President noted Susan MacDonald's efforts and his appreciation for the work she is doing. There is a need to do a review of what the University asks the Assistant to the President to do and the implication of asking one person to do so many different things. Health, well-being, and sustainability have to be part of that conversation.

International tuition is connected to international strategy – this has a resourcing implication. Similarly, in respect of fundraising capacity, the University needs to consider whether it is properly sourcing the fundraising effort. Both these conversations may need to happen outside of the normal budgeting process.

Board members noted appreciation for a considered approach to an international strategy for recruitment.

(2023:11) UPDATES FROM THE VICE-PRESIDENT

The Vice-President noted that she has been away for the last few weeks. However, her Board report will provide updates on academic planning through the Planning and Priorities Committee. She will also provide an update on recent hiring. She noted her intention to update the Board on Recommendation #7 of the Rubin

Report – a policy on healthy boundaries in relationships between faculty and students. The Board will eventually be approving the outcome of that exercise.

The President noted the passing of the Vice-President's mother. The Chair and Board expressed condolences to the Vice-President.

(2023:12) OTHER BUSINESS

There was no other business.

(2023:13) *IN CAMERA*

MOTION: (Gray/Ruck) that the Board of Governors enter an in camera discussion. CARRIED.

The meeting moved to an *in camera* discussion at 12:42 p.m.

MOTION: (Gray/Ruck) that the Board of Governors move out of the *in camera* discussion. CARRIED.

The meeting of the Board of Governors' Executive Committee was adjourned at 2:16 p.m.

Respectfully submitted,	
Doug Ruck	Jennifer Grav
Doug Ruck	Jennifer Gray