



UNIVERSITY OF  
**KING'S**  
COLLEGE • HALIFAX

UNIVERSITY OF KING'S COLLEGE

**Sexualized  
Violence  
Prevention  
and Response**

## SEXUALIZED VIOLENCE

King's has a broad umbrella definition of sexualized violence. It means any sexual act or act targeting a person's sexuality, gender identity, or gender expression, whether the act is physical, psychological, or social in nature. Sexualized violence includes such actions as: sexual assault, sexual harassment, cyber harassment, and sexual exploitation. Acts of sexualized violence can also be acts of colonial violence, sexism, racism, classism, ableism, homophobia, transphobia, religious bias or other forms of discrimination.



### **Sexual Health and Safety Officer**

The goal of the SHSO is to make any interaction with them and the King's Sexualized Violence Policy as comfortable and tailored to your needs as possible. People who seek out the SHSO are not always going to talk about their own experience of sexualized violence. People also seek guidance for supporting friends who have experienced sexualized violence, navigating academic accommodations (like paper extensions), resources and materials for course work, and support for student societies and campus organizing. You can connect with the SHSO just to talk about things like gender, sexuality, healthy relationships, and boundaries. Conversations don't have to go anywhere, and you will not be asked invasive questions or be required to share any details you don't want to. If you're not sure if what you want to talk to the SHSO about is the "right thing" the answer is, it is. If you don't know how to reach out, which can be a big step, just start with hi and we can go from there.

### **Support**

Anyone within the King's community can access support around an experience of sexualized violence or to talk about anything under the wide umbrella of the SHSO office. You can also talk to the SHSO about how to support someone in your life harmed by sexualized violence. This can look like active listening, finding coping skills, connecting to other campus and community supports, mental and physical health resources, and other supports as you define them. The SHSO is available to meet off campus if that feels more comfortable and you can have a support person, like a friend, colleague, Don, or faculty member, with you if that feels best.

### **Resources and Prevention**

The SHSO hosts and co-hosts workshops and trainings on topics like consent, receiving a disclosure, bystander intervention, trauma-informed active listening, and avoiding burnout. They have access to lots of online and physical resources around sexualized violence, gender expression, sexuality, boundaries and relationships, accountability, and safer sex. Please connect with the SHSO if you want a workshop or training session for your department, society, team or office. New topics are always being researched and the SHSO will work with you to make sure there is material to suit your group's needs.

## King's Sexualized Violence Policy

Written by King's students, staff, faculty, and administration the Sexualized Violence Policy was voted in by the Board of Governors on November 30, 2018.

The purpose of this policy is to outline an accountability framework for preventing and responding to sexualized violence through: awareness, training and education programs; support for students and other King's community members who have been affected by sexualized violence; programs that take action against rape culture within the King's community; and fair processes for handling reports of sexualized violence covered by this and other university policies.

The full policy, along with other resources around sexualized violence, can be found on the King's website at <https://ukings.ca/campus-community/student-services/campus-safety/sexualized-violence/>

## Accommodations

Academic and other accommodations are available to those who need changes in their living, working, and / or academic life as a result of sexualized violence. These accommodations can be made available without a formal report.

## CONTACT

### Jordan Roberts

(she / her pronouns)  
Sexual Health and Safety Officer

Phone: 902 229-6123

Confidential voicemail and text option.

Calls and messages responded to Mon - Fri 9 - 5

E-mail: [jordan.roberts@ukings.ca](mailto:jordan.roberts@ukings.ca)

Office: 062C, Deane Little Community Support Centre in the Link

Please contact the SHSO to make an appointment to talk. If the office door is open, please come in to check in or chat.

## Reporting

The Sexualized Violence Policy outlines what a report can look like. These reports create a space for an external investigator to meet with all parties involved and an outcomes panel (made up of 3 members of King's students, staff, faculty, and administration) to recommend what should happen next. The SHSO will make sure you understand all the steps of the reporting process and have the appropriate supports in place before a report is initiated. Please see the back page for more details on the reporting process.

## Confidentiality

The SHSO keeps all disclosures and conversations confidential unless asked to bring information elsewhere. At that point they will only share what they have been asked to share. The police are not contacted, unless the person reaching out wants this step taken.



Support, safety planning, and accommodations are available to all members of the King's community without the need to file a report.

## **SURVIVOR/VICTIM MAKES A REPORT OF SEXUALIZED VIOLENCE TO THE SHSO**

- SHSO will go over all the details of the process to ensure informed consent
- Survivor/victim can decide between non-investigative measures and investigation
- can withdraw at any time
- police/pressing charges does not have to be involved

## **NON-INVESTIGATIVE MEASURES**

Notice to respondent about what has been reported

Mutually agreed upon outcome decided by both survivor/victim and respondent

## **INTERIM MEASURES**

Steps taken to increase safety for survivor/victim while non-investigative measures or investigation takes place.

Notice given to respondent of what interim measures are being put in place.

Survivor/victims and respondents are all provided support via appropriate University staff throughout all of the above processes.

## **INVESTIGATION**

Notice to respondent about what has been reported. Respondent can respond to the report. Survivor/victim may receive a copy.

An external investigator is brought in to review all submitted material and speaks with involved parties (a survivor/victim does not have to re-tell their experience and may use their report as a statement.)

Investigator writes a report and shares it with both the survivor/victim and respondent who can provide comment.

The report and comments are given to the SHSO who shares them with a King's Outcomes Panel, made up of 3 members of the Sexualized Violence Committee.

The Outcomes Panel recommends an outcome to the University President. After deciding the final outcome, the President communicates it to the respondent. The SVPRO communicates the decision to the survivor/victim.

The respondent may appeal to the Board of Discipline and Appeal.

