

UNIVERSITY OF KING'S COLLEGE

BOARD OF GOVERNORS MEETING MINUTES

The University of King's College Board of Governors met by hybrid meeting (Zoom/Boardroom) on Thursday, October 3, 2024, at 12:30 p.m.

Last Name	First Name	Title	Present	Regrets
BAGNELL	Alexa	(Co-opted Member)	X	
BURTON	Kathryn	(Diocesan Representative)	Zoom	
CLIFT	Dr. Sarah	(Vice-President)	X	
DALY	Brian	(Faculty Representative)	X	
DEANE-LITTLE	Debra	(Chancellor)	Zoom	
EDWARDS	Archbishop David	(Archbishop of Fredericton)	Zoom	
FERNANDO	Carolle	(Co-opted Member)	Zoom	
FISHER	Bruce	(Co-opted Member)	X	
FRENCH	Nevin	(Alumni Association Representative)	X	
FYFE	The Right Reverend Sandra	Bishop of Nova Scotia and Prince Edward Island	Zoom (12:56) (left at (2:00)	
LAHEY	Prof. William	(President and Vice-Chancellor)	X	
MacCALLUM	Sara	(KSU President)	X	
MacLEAN	Chief Don	(Co-opted Member)		X
MacLENNAN	Dale	(Treasurer)	X	
MARTIN	Catherine	(Co-opted Member)	Zoom	
McGRATH	Stephanie	(Alumni Association President) (Vice-Chair)	Zoom (left at 3:04)	
MORRIS	Dr. Kathryn	(Faculty Representative)	X	
PATTILLO	Stuart	(Co-opted Member)		X
REYNOLDS	Aideen	(KSU Representative)	X	
RUCK, K.C.	Douglas	(Chair)	X	
STEWART	Ian	(Faculty Representative)	Zoom (left at 2:07)	
TAYLOR	Lisa	(Faculty Representative)	X	
THORNHILL VERMA	Jenn	(Alumni Association Representative)	Zoom	
TWA	Alice	(KSU Representative)	X	
WHYTOCK	Ian	(Alumni Association Representative)	Zoom	
WRIGHT	Hugh	(Diocesan Representative)	X	

By invitation:

Last Name	First Name	Title	Present	Regrets
ABBOTT	Adriane	(Advancement Director)		X
GRAY	Jennifer	(Former Secretary)	(3:30)	

Last Name	First Name	Title	Present	Regrets
HAZEL	Pamela	(Manager of Governance and University Ceremonies)	X	
SANDS	Bonnie	(Bursar)	X	
WILSON	Jeff	(Acting Dean of Students)		X
Ulkuer	Kutay	(Enrolment and Student Life Officer)	X	

At 12:36 p.m., the Chair called the meeting to order.

(2024:29) INVOCATION

The Chair gave the land acknowledgement and asked for a moment of reflection and thanks.

(2024:30) NECROLOGY

The Manager of Governance read the Necrology. A moment of silence was observed. Board members shared remembrances of those listed.

Catherine Martin shared some words of encouragement and wisdom. She concluded with drumming.

(2024:31) CHAIR REMARKS

The Chair addressed the Board, expressing deep concern about the current climate of disrespect, which he believes is being used to undermine the Board's work. He pointed to the disruptions at the June meeting and took responsibility for failing to ensure the safety and security of the members, offering a sincere apology. He stressed that such behavior is unacceptable and must not be allowed to continue, as there is no room for disrespect or division within the group.

He highlighted that these issues had led to heightened security measures, including the installation of cameras, and expressed regret over the fractured relationships within the Board. The Chair condemned any form of threats and harassment, reiterating the Board's duty to engage in constructive and respectful dialogue. He called for a process of healing and always underscored the need for mutual respect.

The Chair urged every member to reflect on their actions and interactions, encouraging a culture of respect in both words and behavior. He emphasized that all members must set aside hostility and bitterness as they move forward, committing to a foundation of mutual respect that must begin immediately.

(2024:32) CONSENT AGENDA

A Consent Agenda addressing the following matters was circulated:

- a) Approval of Minutes of June 20, 2024
- b) Reports from Officers:
 - i. President
 - ii. Vice-President
 - iii. Bursar
 - iv. Advancement Director
 - v. Dean of Students

- c) Committee Reports
 - i. Campus Planning

It was asked that the minutes be pulled from the consent agenda. The Chair did so and indicated they would be discussed later in the agenda.

MOTION (Ruck): that the Consent Agenda be approved less the minutes. CARRIED

The President welcomed the new members of the Board of Governors

(2024:33) BUSINESS/DECISION ITEMS

a) 2024-2025 Enrolment and Occupancy update

The Chief Enrolment and Student Life Officer provided an update on enrolment and occupancy. Enrolment numbers have risen significantly, nearing 2022 levels, with a 20% year-over-year increase. King's now has over 1,000 students, the highest count since 2016, and residence is nearing full capacity, with only one vacant bed.

b) Financial Update

The Bursar provided an update on the financials of the College. In June, the Board approved an operating cash deficit of \$1.5. This now stands at \$1.3M, largely due to higher enrolment, additional residence beds and salary savings. Other items to be noted: the current FYP enrolment is 213 (we budgeted for 220). Conference services did not have a good year, and the Bursar remarked that they would be working with the Conference Services Manager for next year.

She also mentioned that the AV system in Alumni Hall is nearing its end. It will cost \$60,000 to replace which has not been reflected in the budget.

She asked for questions. A Board member asked about the staff step increases which were put on hold in the summer. He noted that in July staff were notified that they would receive a 2% cost of living increase, but any scheduled step increases were on hold and would be reevaluated in the fall when the financial situation was better known. The Bursar advised a decision had been made recently that staff would be awarded their step increases effective October 1, 2024, and that staff will be notified shortly.

A Board member inquired about the tuition guarantee model for international students, specifically asking whether there is a plan to lower tuition if international tuition falls below the model. The President responded that he is not certain at this time but will take the question under advisement. He added that should the decision to fully align with Dalhousie's approach to international student tuition be revisited, the university will consult with the KSU, BAC, and Dalhousie to explore a variety of available options.

c) Vice-President's Update on Statement of Principles: Cultivating Healthy Boundaries & Guidelines for Healthy Relationships with Students

The Vice-President reminded the Board that in June 2024, they had approved her request to move the review of this statement to the fall semester of 2024/2025, instead of conducting it over the summer. The review process is currently underway. She has conducted sessions with representatives from all programs, except for one session scheduled for next week. The Sexualized Violence Implementation Committee has been consulted, and further consultations with staff are planned. The discussions have been robust and thought-provoking. There is still some complexity surrounding whether the Rubin Report should be integrated into this statement or remain separate. She will consider all feedback carefully and use it to produce a revised

draft. The goal is to have a revised document ready for the Board's review and discussion at the December meeting.

A Board member inquired about the statement of principles and asked for clarification on the guidelines, confirming that it is not a policy. She also asked what would happen if the principles in the document were violated.

The Vice-President responded that the document is not a policy, as it is aligned with the Rubin-Tomlinson recommendations to foster a culture of respect, rather than focusing on punitive measures. The intent is to integrate respect into the culture, rather than impose consequences, which could potentially harm the people involved. She emphasized that language around consequences has been intentionally avoided, following counsel to prevent further harm.

The Board member asked whether there are other documents that this statement refers to or defers to. The Vice-President confirmed that the document is a living resource available on the website and is intended to complement other policies such as the Sexualized Violence Awareness, Prevention and Response Policy, the Code of Conduct, and the final Rubin-Tomlinson Report. It is meant to be part of a larger network of supports and policies.

d) President's update on Implementation of the conclusions and recommendation of Susan Mesheau

The President reminded the Board that, at the December 2023 Board meeting, he was mandated to report at every future Board meeting on the progress of the implantation of the recommendations in the Mesheau report. His report for this meeting, with the input of the CESLO, includes responses to every item in her report.

The overriding theme of this current report is a shift to the timeframe for the development of a Strategic Enrolment Plan from 2024 to the spring/summer 2025. This adjustment was made to ensure that the plan will be as effective as possible. All operational recommendations from the Mesheau report have been implemented, and additional changes have been made beyond those originally suggested.

A Board member pointed out that the original motion from December 2023 did not specify an end date for the updates and asked when the focus should shift from reporting on the Mesheau Report to hearing solely from the CESLO about his ongoing work. The President responded that the transition has already occurred, with the focus now moving from Susan's three-month review period to the CESLO's work. He clarified that while the university is moving beyond Susan's recommendations, those recommendations have not been abandoned.

After further discussion, the following motion was presented:

MOTION: (McLennan/Daly) Moving forward, the Board will no longer require a report at each meeting from the President on the implementation progress of the Mesheau Report, with the understanding that the Chief Enrolment and Student Life Officer will report regularly to the Board on the ongoing work he is conducting to improve enrolment and retention.

Motion carried.

e) Update on Office of Enrolment Management and Student Life and on Enrolment Management

i. Creating the Office

The Chief Enrolment and Student Life Officer gave an overview of what has been happening over the past few months and what has taken place to get the university ready for the implementation of an Enrolment Plan. He spoke of the new organization structure and presented the Power Point presentation included in the meeting package.

ii. Conducting the Business of the Office

Phase 1 of the Mesheau Report is now complete. Phase II is almost complete, and the next step begins in January.

Marketing is a key part of the strategy to raise awareness of King's. The goal is to connect prospective students with the right people on campus, increase visibility, improve communication, and ensure they are well-informed about the opportunities at King's.

Personalized communication is a priority, focusing on how King's programs can help students build their future careers. The use of the Slate program allows us to measure the impact of our efforts and allocate resources efficiently to maximize return on investment, ensuring that prospective students receive the right information in a timely manner.

Our efforts are focused primarily on domestic markets, with increased recruitment for graduate programs. We are working closely with marketing partners and engaging parents, as well as collaborating with the Alumni Office to create connections between alumni and prospective students.

We have launched the "You're a King's Student" campaign, and preliminary reports show that all ads have performed above market averages, already yielding a meaningful return on investment. This campaign is not only driving recruitment but also supporting retention.

Looking ahead to 2025, the next phase involves interpreting data to identify ways we can better serve current students and reduce premature departures from King's. One change already implemented is moving a position into the Dean of Students' office to improve communication about the services available to students on campus.

We hope to collaborate with Dalhousie on developing an early warning system for students who may be struggling. More updates on this will follow.

We're also implementing a predictive model for Enrolment Management, which will help us identify areas where we are performing well and where improvements are needed. This model will ensure that we meet our enrollment goals and achieve the outcomes we are aiming for.

Looking ahead, there are some challenging times on the horizon. Governments have introduced new barriers and extended existing ones. While King's is currently sheltered from some of these changes, we can expect increased competition among institutions for students. It will be crucial for us to have well-defined plans in place to maximize our results and stay competitive.

The CESLO opened the floor to questions.

Regarding the predictive model, a Board member inquired if we are gathering data on why students are choosing to enroll, as well as why they may not be choosing us. The CESLO replied that we are planning to launch a survey to gather this information from students.

The CESLO was also asked if he could clarify the role of the Programming and Engagement Coordinator and if this position is related to the Don staff member who holds the same title or is it a different role. The

CESLO replied that they are looking to introduce this position to coordinate student workers, though the details are still being finalized. He also clarified that this is a separate position from the don staff member.

There was a question regarding the early warning system, specifically about what "struggling" means and what interventions are being implemented.

The VP explained that FASS has begun developing ideas to identify students who are in precarious situations as early as possible. In this context, "struggling" is defined more narrowly to include students who aren't attending classes, are at risk of losing credits, or are in danger of falling out of scholarship status due to academic performance.

A question was raised about the maximum capacity for first-year students.

The CESLO explained that we are not currently at capacity. Ongoing discussions with Program Directors are taking place to assess our current position, determine what's feasible, and identify the resources needed to accommodate future growth. Additionally, we are planning for the next 3 to 5 years, considering how the university will evolve and what supports will be required. However, currently, we are not at capacity.

The Vice-President provided clarification on instructors for the Foundation Year Program and explained that it allows for significant growth without compromising quality. This is achieved through a mix of tenured and non-tenured faculty, including Faculty Fellows and Senior Fellows. We consult regularly about staffing needs based on enrollment numbers, which provides quite a bit of flexibility.

The President noted that we often view the Foundation Year Program (FYP) as the primary entry point to King's. While there are limits on the size of FYP, we also have the upper-year programs, and the administration is now making an intentional effort to support enrollment in these programs—something that hasn't been a focus in the past. As well, we tend to take undeclared and undergraduate students for granted, even though they take up 30% of their courses at King's. What the CESLO is proposing is a system that makes King's more welcoming to undeclared students and provides the support they need throughout their studies.

f) Discussion of proposed approach on financial planning matters

The President clarified that he is not seeking a decision from the Board at this time on this subject, but rather guidance relative to language from previous motions and memos presented to the Board.

The CESLO presented a slide comparing current enrolment figures with projections from the Mesheau Report for 2025-2026, as well as updated predictions for the same period. According to the Mesheau Report, we were expecting 12 new international students in 2025-2026. However, due to the federal government's reduction in visas for international students, this number is no longer realistic, and the revised projection is 6. Revised predictions now estimate a Foundation Year Program (FYP) enrolment of 240 for 2025-2026, identical to the Mesheau projection of 240; undeclared students are expected to reach 47 (an increase from the 40 forecasted in the Mesheau Report); and graduate enrolment is expected to be 75 (instead of the 68 predicted by Mesheau). This provides a total new projected enrolment for 2025 – 2026 of 368, compared to the Mesheau total projection of 360.

The Mesheau Report projected \$11.7 million in revenue from tuition and fees for 2025-2026, but the revised forecast is now \$12.1 million, which will help address the deficit reduction the Board is requesting.

Additionally, the Bursar pointed out that the slide shows a figure of 1150 for total enrolment, which is higher than the numbers reflected in the current budget projections and will have a positive impact on the 2024-2025 budget due to stronger enrolment numbers this year being carried over into next year.

The President reminded the Board that there have been various expectations communicated or incorporated into its approval around cost reduction measures. These were based on the possibility that we might not be as successful in growing enrolment as anticipated and that we would need to be prepared for that scenario. Additionally, the assumption was made that any deficits would be covered by unrestricted funds.

The plan to reduce the deficit was a three-tiered cost-cutting approach: reduce the current deficit by \$500,000 (we reduced it by \$900,000) and reduce the deficit in each of the two following years by \$500,000 each. The improved enrolment projection is expected to contribute about \$400,000 of the \$500,000 reduction that was requested for the first of these two years.

As for the third \$500,000 goal, and under the assumption that revenue might not grow as originally predicted, there was a proposal created to restructure and reduce costs at King's. The President is now seeking the Board's comfort level in not proceeding with the plan to reduce expenses by an additional \$500,000, at least for now, or with planning for the much deeper reductions in expenditures that would be required to achieve a balanced budget primarily through expenditure reductions if it is not achieved through revenue growth and ongoing cost control over the next three years.

There is optimism about implementing the enrolment strategy that the CESLO has put forward, and the President emphasized that starting internal discussions prematurely about potential job cuts or further reductions could undermine our efforts to improve enrolment. There is a risk that it could create a sense of job insecurity and foster a divisive atmosphere, where people start viewing colleagues as the problem rather than working together.

The President advised that he is suggesting putting the Board's previously approved planning for significant cost reduction on hold for now, to be revisited either at budget time or when the Board decides to reconsider them. He is looking for the Board's comfort level on postponing these particular pieces of work for the time being.

A Board member asked what the risks in delaying were and how does King's manage a situation like this without implementing a hiring freeze. The President explained the risk remained and we are at a critical juncture, much like we were last year when we approved the engagement with the Mesheau Report. We must decide which direction we want to take. If we try to pursue both paths simultaneously, we risk not doing either of them well. While we are in a serious financial position, there's still room for optimism based on last year's achievements and the plans we are putting in place going forward.

The Treasurer noted that we've discussed Plan B a lot and what happens if our expectations don't materialize. She believes that plan A is at risk if we start diverting resources away from it and we need to figure out how comfortable we are with that. She advised that she supports focusing our energy on ensuring that Plan A succeeds, and we can always revisit Plan B based on updated forecasts.

A Board member asked if there are specific conditions under which Plan B would be recommended and the Treasurer noted that if enrolment increases failed to materialize as expected, that would trigger a shift toward Plan B.

The President noted that we recognize that a \$1.3 million deficit on a \$22 million budget is significant but that it might be more productive to have this conversation in March of 2025, at budget time, when we will have more clarity on the financial outlook. He also noted that by next March, we will have more information on our provincial funding. Additionally, we're exploring ways to reduce expenses by collaborating with other universities across the sector, as mandated by the province's bilateral funding framework, which could provide some relief.

A Board member noted that we need to stop referring to this as "Plan B" because it's not just an alternative plan—it's a different vision and strategy for the university's future. Talking about downsizing the university at this point is not the right approach. It risks undermining our efforts to increase revenue and could harm morale. If cuts are necessary, they will take time—there would need to be notice, severance, and a gradual process over 18 months. I don't think we should go down that road just yet. We need to carefully monitor enrolment growth, ensuring it's sustainable so we don't get into financial trouble. Let's avoid a "doomsday" mentality.

The Treasurer agreed and noted that as for March, it may not provide enough time to take action by the end of the fiscal year, but we would be able to assess where we stand at that point and decide whether the current path is still the right one for us.

A Board member asked about the status of the internally restricted funds. They were advised that the Board approved using these funds to cover this year's deficit, but the Board can always change that decision.

At 2:30 p.m. the meeting was disrupted by protesters which continued for the remainder of the meeting.

The President resumed his response advising that the university will fully explore borrowing to finance any deficits. He explained that we have done this in the past, and other universities follow a similar approach.

In addition, both Dale MacLennan and Bruce Fisher are working with the Investment Committee to determine an appropriate ceiling for using the internally restricted funds to cover deficits. He noted that he and the Bursar will also be approaching the university's bank to arrange discussions with the banks about borrowing options and terms.

The Treasurer noted that if we do not use the internally restricted funds for deficits, we will use them as originally intended. The funds will still be available to the university moving forward, but we need to establish an appropriate buffer.

The President asked the Treasurer to confirm that no motion is needed to pursue these options as long as the Minutes reflect that the Board is comfortable with us moving forward on these options. The Treasurer advised that this was correct.

(2024:34) PRESIDENT'S REPORT

The President opened the floor for questions on his report, which was included in the meeting package.

He highlighted the Dalhousie/King's Task Force, expressing optimism about the potential benefits it would bring to King's. He also acknowledged Sarah Clift and Simon Kow for agreeing to serve on the task force, along with the Dalhousie members who have committed to the initiative.

The President mentioned that Dr. Brooks is the sixth Dalhousie president he has worked with since 2016 and noted that she has shown a strong interest in King's and recognizes the critical role King's plays in Dalhousie's success. He expressed enthusiasm about working with her and the task force moving forward.

A Board member expressed enthusiasm for the new SEC building project, but they had concerns about the potential for borrowing money, particularly with the option of a forgivable loan.

The President explained that the Board approved a campus plan in 2016 that included a new space for Journalism. We have explored various options over the past few years, and although this current SEC project is much more elaborate than originally planned; after reviewing our options, this is the project we

are now moving forward with. We will continue to work on a new space for Journalism unless the Board decides otherwise. The project will require significant public funding, and every day that looks more challenging. The building will require substantial financial investment. The federal government has yet to implement the initiatives they spoke about in the spring, so we need to be ready to seize opportunities when they arise.

The Board began a ten-minute break at 2:42. The meeting resumed at 2:52

One of the student representatives mentioned that Aideen Reynolds would not be returning to the meeting and stated that Aideen was harmed by a statement made describing the banging on the Boardroom door and yelling by the student protesters in the hallway as “white noise”. They asked that this information be specifically recorded in the minutes.

(2024:35) VICE-PRESIDENT’S REPORT

The Vice-President referenced the email that Board members received from Doug Ruck, informing them of her decision to resign from the Vice-President role a year early (June 30, 2025). She shared that it has been an honour to serve in this capacity and acknowledged that it was a difficult decision, one that she made after reflecting on what was best for the institution.

She then highlighted the ongoing work of the VP’s office, noting the significant progress in areas like experiential learning and public humanities. Leigh Gillis, Interim Manager of Public Humanities and Experiential Learning, is doing an exceptional job in these areas. This summer, the Humanities for Young People program was revitalized, and it proved to be a major success. Plans are already underway for another iteration in the summer of 2025. The team worked closely with the CESLO and his colleagues to create an event that serves as a brilliant opportunity to introduce high school students to King’s.

(2024:36) GOVERNANCE, HUMAN RESOURCES AND NOMINATING BUSINESS AND CHAIR’S REPORT

In the absence of the former Secretary of the Board who also served as Chair of the Governance, Human Resources and Nominating Committee, the Vice-Chair provided the following update from the former Secretary:

Welcome to New Board Members

She provided a welcome to the new representatives to the Board from alumni, faculty and students, along with Dr. Alexa Bagnell, who has joined the Board as a Co-opted member.

Presidential Evaluation

She noted that the process for the expansion of the President’s Evaluation will be discussed in camera.

Nominations

Dale MacLennan has recently requested to step away from the Treasurer role but remain involved in the Board and the Finance, Audit and Risk Committee. Bruce Fisher has agreed to take on the role. This motion is essentially a position switch.

MOTION: (McGrath/Wright) That the Board accept the resignation of Dale MacLennan as Treasurer and appoint Bruce Fisher as Treasurer and Chair of the Finance, Audit and Risk Committee until the next Annual Meeting of the Board; and

MOTION: That the Board appoint Dale MacLennan as a Co-opted member of the Board and a member of the Finance, Audit and Risk Committee.

PASSED

There are presently three governor vacancies on the Board and one officer: one Co-opted member, and two Diocesan members as well as the Secretary role. There is one promising Board candidate in the works that the Chair is considering and as always, the Board welcomes suggestions from members on nominations.

New Board members who have not been appointed to committees already can expect to be contacted regarding potential committee opportunities (if they have not already been approached). She asked Board member if they have an interest in a particular area, to please let Pam know.

She also noted that this will be the last report from Jennifer as her term of Secretary expired as of September 30, 2024. She noted that she has thereby relinquished my second “hat” of Chair of GHRNC but has agreed to continue to support the Chair through the Presidential Evaluation, as this work started before expiry of my term.

Final Comments from the Board Secretary:

I thank everyone for their service on the Board. A particular and heartfelt thank you to Pam and Bonnie for their support and patience with me in a large number of matters.

My first FYP lecture was decades ago, and my first Board meeting was October 13, 2016. Since both of these dates, an enormous amount of change has occurred at the University – a lot of good and some significant challenges. Since I first stepped on campus in the previous century, King’s has presented a unique and intimate opportunity for respectful dialogue on hard issues. It is a learning institution whose value is as much in listening as it is in speaking.

King’s is blessed with an excellent management – both administrative and faculty. Good work should always be recognized, and we can always do better in that area. In that vein, I want to make particular note of the work of the Chair, who does not often get recognized. Doug and I have muddled through a number of problems together over the years and he has always exemplified grace, patience and a willingness to listen to a number of views, even going through his own challenges. I trust that respect will remain a value of the institution as the King’s community moves into new discussions and I hope we can all continue to support the Chair over the coming year, whether we are on the Board or not.

It was a difficult decision to step away but for personal reasons it was necessary. Thank you.

(2024:37) PRESIDENT’S PERSONNEL RECOMMENDATIONS

MOTION (Lahey/Wright): that the Board approve the appointments and reappointments as set out in the President’s Personnel Recommendations. CARRIED.

(2024:38) UPDATES FROM OTHER COMMITTEES

There were no updates.

(2024:39) KSU UPDATE

The KSU President spoke to her written report included in the meeting package, highlighting several key points. She mentioned the student fall elections and the positive outcome of O Week, praising the efforts of the organizers. She also stated the KSU was glad the university followed through on divestment and disclosure, though concerns about investments remain. The student representative on the Investment Committee is currently in discussions with the committee to address these concerns.

Regarding Board-level engagement, the KSU President stated she feels that there is a growing interest among the students in the activities of the Board. She stated that she feels a responsibility to flag concerns with the tone used for student interactions. She stated she does not feel the recent poster that appeared on campus this morning was threatening, and that protest is a vital part of a healthy society. She differentiated between Board members feeling uncomfortable and feeling unsafe, urging the Board to meet students where they are and not retreat when faced with dissent. She stated that yelling at Board members should not be seen as a reason to disengage, as avoiding these situations will not resolve the underlying issues.

Finally, the KSU President pointed to a list of actionable items in her report aimed at improving the sharing of information with students, noting that now is the time to pursue these initiatives.

One Board member expressed that he would be happy to engage with students but as he is not on campus often, he wasn't certain how to get in touch with students and how to be on top of what they are thinking. He stated he would be happy to hear advise on how we can engage with students.

The Chair stated that the points made are well taken. He also reported that he and the Vice-Chair have met with KSU representatives and were planning subsequent meetings to pursue various aspect of this re-engagement. He expressed that there is a lot to be discussed, and a lot of work needed to find that common element.

(2024:40) OTHER BUSINESS

The Chair returned to the issue of the minutes from the June meeting, which had been removed from the Consent Agenda for further review. The President of the Students' Union raised two concerns about the minutes.

First, they pointed out that the motion from the Governance, Human Resources, and Nominations Committee (on page 16) did not indicate whether it had been carried. This will now be corrected in the minutes.

Second, the KSU President expressed concern about the way the discussion following the KSU motions was documented, feeling that it did not fully capture the extent of the conversation. They requested that future minutes include more detailed accounts of such discussions.

The Chair responded by noting that there are varying opinions on what minutes should record, as they are not intended to be a verbatim transcript of the meeting. The Treasurer referenced Robert's Rules of Order, which suggest that minutes should reflect the key items discussed, decisions made, and any notable points raised during the meeting.

The President of the KSU requested that this issue be flagged for further discussion at a future meeting.

MOTION: That the minutes of the June 20, 2024, meeting be amended to include the word "CARRIED" in relation to the omnibus motion under section (2024:19), and that the revised minutes be approved.

CARRIED

The President requested that the Vice-President remain for the first portion of the in-camera session.

(2024:41) *IN CAMERA*

MOTION (Gray/Ruck): that the Board of Governors enters an in camera discussion. CARRIED.

The meeting moved to an *in camera* discussion at 3:22 p.m.

MOTION (Gray/Ruck): that the Board of Governors move out of the in camera discussion. CARRIED.

The meeting moved out of *in camera* at 4:11 p.m.

The meeting of the Board of Governors was adjourned at 4:11 p.m.

Respectfully submitted,

Douglas Ruck