



ROYER THOMPSON



PRESIDENTIAL SEARCH COMMITTEE RECOMMENDATION ON THE NEXT PRESIDENT & VICE-CHANCELLOR

Board of Governors Special Meeting
Wednesday, April 8, 2026



PRESIDENTIAL SEARCH COMMITTEE (PSC)

Stephanie McGrath
Search Committee Chair

Bruce Fisher
Board Treasurer

Kathryn R. Burton
Board of Governors

Nevin French
Alumni/BoG

Lisa Taylor
Faculty

Simon Kow
Faculty

Yolana Wassersug
Staff

Ellie Anderson
KSU

Tim Currie
Vice President

SEARCH TIMELINE

Date	Phase & Team	Activities
Spring/Summer 2025	Kickoff	<ul style="list-style-type: none"> • PSC assembled • Initial survey distributed to community • RFP issued • Royer Thompson selected
October 2025	Strategy & Planning	<ul style="list-style-type: none"> • PSC kick-off meeting • Review feedback from consultations and other university documentation. • Recruitment materials
November 2025	Sourcing & Recruitment	<ul style="list-style-type: none"> • Advertising go-live • National candidate outreach & discussions • Candidate pre-screening and Royer Thompson (RT) • Identification of long-list
January 2025	Candidate Short-listing	<ul style="list-style-type: none"> • Unconscious Bias session • Search committee collaboration on short-list
February 2026	Committee Interviews, Assessment	<ul style="list-style-type: none"> • Virtual interviews • Leadership assessments, 360 references and background check verifications • Campus visits
March 2026	PSC Recommendation	<ul style="list-style-type: none"> • PSC selection of preferred candidate • Special Board meeting • Offer and Negotiations

SEARCH OVERVIEW

Go-live November 2025

PSE-focused regional & national advertising

National outreach to over 150 potential candidates

54 Applicants

16 deep-dive interviews – RT

9 candidates interviewed – PSC

4 follow-up candidate interviews – PSC

3 candidates completed due diligence - RT

3 campus visits, March 9, 11, 13

62 surveys completed with feedback

Unanimous decision on preferred candidate

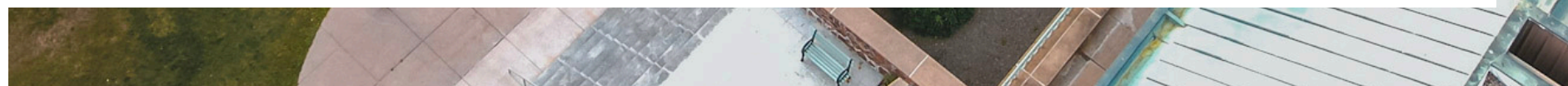
UNANIMOUS PSC RECOMMENDATION: DR. TIMOTHY (TIM) VINE, ICD.D, MBA / CPA, PHD AS OUR NEXT PRESIDENT & VICE CHANCELLOR

- Combination of intellectual depth, executive leadership, and mission-driven experience, guiding organizations through uncertainty.
- PhD in Political Science with a focus on Indigenous reconciliation.
- Decade in senior health-system leadership, including CEO and CFO roles and previously worked in education, municipal government, and the private sector.
- Record of strengthening financial and operational alignment in complex, multi-stakeholder organizations along with extensive fundraising experience.
- Teaches university-level political science, governance and administration courses.





- Builds trust through personal relations, which is transferable to championing King's liberal arts and journalism programs to prospective students, donors, government funders, and the public.
- Demonstrated commitment to diversity, including Indigenous, African Nova Scotian and the 2SBGTQIA+ communities.
- Known for creating the conditions for safe, frank conversation, Dr. Vine invites genuine input and builds shared understanding before moving forward.
- Leadership is grounded in collaboration, curiosity.



DR. TIMOTHY (TIM) VINE'S LEADERSHIP STYLE


ALIGNMENT WITH KING'S

- Shares King's commitment to preparing students to think critically and contribute as professionals, public servants, entrepreneurs, and nation builders.
- Recognizes the enduring value of King's journalism and liberal arts programs, which cultivate the skills society needs most: critical thinking, communication, ethical reasoning, and adaptability.
- Has a clear understanding of what makes King's distinct, its strong tradition of tutorial-based, discussion-centered learning.



MOTION:

That the Board approve the Recommendation of the Presidential Search Committee to offer the appointment of President and Vice-Chancellor of the University of King's College to Dr. Timothy Vine for a renewable term to commence on 13 July 2026, concluding 30 June 2031, subject to negotiation of an appropriate contract.



The PSC is grateful for the enthusiastic engagement of students, faculty, staff, and partners who met with candidates and provided thoughtful feedback through the process.

**THANK YOU,
KING'S
COMMUNITY.**

An aerial photograph of a city, showing streets, buildings, and green spaces, overlaid with a semi-transparent blue filter. The text is centered on the image.

MEETING THE MOMENT:

A leadership transition is a moment of possibility. It invites all of us to be involved, think boldly, and help shape the next chapter for King's.