Statement of Compensation Required Pursuant
to the Public Sector Compensation Disclosure Act

UNIVERSITY OF KING'S COLLEGE

And Independent Auditor's Report thereon

Year ended March 31, 2026

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INDEPENDENT AUDITORS' REPORT

To the Board of Governors of University of King's College

Opinion

We have audited the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for the University of King's College (the Entity), for the year ended March 31, 2026 and the notes to the Statement. (Hereinafter referred to as the "statement").

In our opinion, the accompanying statement for the year ended March 31, 2026, presents fairly, in all material respects, in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the ***"Auditor's Responsibilities for the Audit of the Financial Statements"*** section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Financial Reporting Framework

We draw attention to the Basis of Reporting note in the statement, which describes the applicable financial reporting framework and the purpose of the statement.

The statement is prepared to meet the requirements of the Public Sector Compensation Disclosure Act dated December 31, 2010. As a result, the statement may not be suitable for another purpose.

Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the statement in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010. This includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the statement in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

  The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

KPMG LLP

Chartered Professional Accountants

Halifax, Canada

June 25 2026

UNIVERSITY OF KING’S COLLEGE

Statement of Compensation for the Public Sector Compensation Disclosure Act

Year Ended March 31, 2026

Section 3 of the Public Sector Compensation Disclosure Act of the Province of Nova Scotia requires public sector bodies to publicly disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

For the year ended March 31, 2026, the following board members, officers and employees received compensation of 100,000 or more:

Last Name	First Name	Amount
Abbott	Adriane	175,319
Barker	Roberta	166,849
Bennett	Michael	113,531
Boos	Stephen	179,993
Brandes	Daniel	141,799
Clarke	Tim	101,957
Clift	Sarah	157,074
Currie	Timothy	154,924
Dakin	Pauline	136,696
Daly	Brian	141,799
Dodd	Susan	168,393
Elson	Christopher	188,860
Eull	Karen	107,846
Frappier	Melanie	150,461
Fraser	Kyle	163,008
Glowacka	Dorota	197,133
Harper	Jeffrey	105,796
Karam Ally	Hamza	107,395
Kierans	Kenneth	141,799
Kow	Simon	166,449
Lahey	William	278,895
Lenfesty	Tracy	154,784
Maitzen	Rohan	178,081
Morris	Kathryn	141,799
O'Brien	Peter	144,026
Penny	Laura	141,799
Roache	Trina	134,093

UNIVERSITY OF KING'S COLLEGE

Statement of Compensation for the Public Sector Compensation Disclosure Act (continued)

Year Ended March 31, 2026

Last Name	First Name	Amount
Robertson	Neil	203,233
Russell	Pethrona	107,687
Sands	Bonnie	184,555
Snobelen	Stephen	169,517
Spencer	Justina	113,531
Stewart	Ian	149,641
Sullivan	Aaron	130,192
Swick	David	147,406
Tailleur	Terra	141,071
Taylor	Lisa	150,946
Turnbull	Gillian	139,338
Ulkuer	Kutay	174,470
Vallance-Jones	Fred	181,319
Wagschal	Ian	136,471
Whitfield	Harvey	181,791
Wright	Aaron	111,086

See accompanying notes to the Statement of Compensation for the Public Sector Compensation Disclosure Act.

UNIVERSITY OF KING’S COLLEGE

Notes to the Statement of Compensation for the Public Sector Compensation Disclosure Act

Year Ended March 31, 2026

1. Basis of Reporting

This statement has been prepared by the University of King’s College, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act dated December 10, 2010 (the “Act”) of the Province of Nova Scotia.

The management of the University of King’s College is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of the University of King’s College or in a statement prepared for the purposes of the Act and certified by its auditors.

2. Compensation

Section 2(b) of the Act defines compensation as the total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

(i) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,

(ii) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,

(iii) long-term incentive plan earnings and payouts,

(iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,

(v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,

(vi) payments made for exceptional benefits not provided to the majority of employees,

(vii) payments for memberships in recreational clubs or organizations, and

(viii) the value of any other payment or benefit prescribed in the regulations.